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Anti-Hazing Highlights



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Why?

- Bengals Care About Bengals
- Federal Stop Campus Hazing Act
- Idaho State Statute
- ISUPP #1170 Hazing Prevention and Response Policy

<https://www.isu.edu/hazing-prevention/policy/>

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Is This Hazing?

The Spectrum of Hazing

The Spectrum of Hazing is a research-based resource developed by [StopHazing](#) researchers, Dr. Elizabeth Allan & Dr. Dave Kerschner. It tells us that hazing generally falls into 3 categories: intimidation, harassment, and violence. Some of the more common examples in each of these areas include, but are not limited to:

INTIMIDATION

- Lies, tricks or dishonesty,
- Assigning demerits or punishments,
- Silence periods with threats for violations,
- Socially isolating new members,
- Using demeaning names, and
- Expecting members to have or carry specific items with them at all times (or at times that are not reasonable).

HARASSMENT

- Verbal abuse,
- Threats (including implied),
- Asking new members to wear embarrassing clothes or other items,
- Asking new members to act as personal servants to current members,
- Skits with degrading or humiliating acts,
- Requiring participation in events that cause fear,
- Sleep or sensory deprivation,
- Physical activity that subjects people to risk of harm, including exposure to elements, confinement in small spaces, calisthenics, etc. and,
- Sexual simulations.

VIOLENCE

- Forced or coerced consumption of food, drink, alcohol or drugs,
- Forced ingestion of vile substances,
- Water intoxication,
- Beating, paddling, whipping, typing up, or other forms of physical assault,
- Branding,
- Abduction or "kidnapping" and,
- Sexual assault.



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Hazing is...

In general terms, hazing includes:

- Any activity that intimidates, demeans, embarrasses, or threatens the person with ostracism,
- Any activity that subjects the person to stress, shame, or humiliation,
- Any activity that adversely affects the mental health or dignity of the person,
- Any activity that discourages the person from entering or remaining registered at ISU,
- Any activity that interferes with academic pursuits or normal life functions,
- Any activity that causes or requires the person to perform a duty or task that involves a violation of ISU policies, state or federal law.

If you aren't sure whether the activity of which you have knowledge meets this criteria, please contact the Dean of Student Office at deanofstudents@isu.edu or 208-282-2794, or submit a [Hazing Report](#) in an abundance of caution.

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How Do I Help?

Training & Tools Overview

Please use the tools in this section to help increase your understanding of hazing, how to keep yourself and/or people you care about safe, and how to build healthy student organizations. We will continue to add to this page, so please keep checking back.

Online Training, Videos & Tools

- Hazing Prevention: [5 Ds for Effective Bystander Intervention Video](#) (1:23 minutes)
- Hazing Signs: [What to Do if You're Being Hazed Video](#) (1:21 minutes)
- Hazing Signs: [Worried About a Friend Video](#) (1:23 minutes)
- Hazing Intervention: [Bystander Intervention for Hazing Video](#) (1:15 minutes)
- Parents: [Talk with Your Student About Hazing Video](#) (1:33 minutes)
- COMING SOON: Could this be Hazing? Worksheet
- COMING SOON: Bystander Intervention Tips
- COMING SOON: ISU Hazing Prevention and Response Policy Training Video

Student Organization Online Training, Videos & Tools

- [Planning Meaningful New Member Programs Video](#) (1:03 minutes)
- [Signs of Healthy and Unhealthy Organizations Video](#) (1:48 minutes)
- COMING SOON: Creating a Healthy Organizational Culture Checklist

In-Person Training

We are currently working on developing in-person training opportunities. Please keep checking back for updated information. If you would like to discuss setting up training for a specific group, please contact the deanofstudents@isu.edu or call the Dean of Students Office at 208-282-2794.



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Hazing Report Form

Idaho State University takes all allegations of hazing seriously. Hazing is prohibited by ISU policy, state, and federal laws. Our goal is to protect students and create an educational environment where everyone can succeed. For more information about hazing education, resources, and more, please visit our [Hazing Prevention website](#). You can read our [ISUPP# 1170 Hazing Prevention and Response Policy](#) for additional information.

What Happens When I Submit A Report?

- The report will be reviewed by a member of the Dean of Students Office (DOS) during regular business hours.
- The report may be forwarded to a campus office that is more appropriate to address the issue, based on the involved parties.
- The DOS may reach out to you for additional information.
- The DOS may reach out directly to any individual(s) harmed in this incident to offer them support and assistance.
- If you have additional information to add, or have questions/concerns about this report, please contact the DOS at 208-282-2794.

While the form allows you to report information anonymously, please consider that we may not be able to fully address reported issues if we are not able to contact you for more information.

This form is only monitored during regular business days and hours. This form is NOT for emergencies. **If you believe there is an immediate risk to the health or safety of someone, call 911 OR contact Public Safety at 208-282-2515.**

Additional Resources:

Office of Equal Opportunity and Title IX | Faculty, Staff, Students | 208-282-3964

Human Resources | Faculty and Staff | 208- 282-2517

Counseling and Mental Health Center | Students | 208-282-2130



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Next Steps

- Check out the ISU Hazing and Prevention Website
- Consider a longer training with other student leaders from your organization
- Help us get the word out about this new policy
- Partner with the Dean of Students Office or other student organizations to help bring awareness to ISU!



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Thank you!

- Questions?
- Comments?
- Ideas?

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Contact Us

✉ deanofstudents@isu.edu

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📠 Fax: (208) 282-3719

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Office Hours:

8:00am-5:00pm (Academic Year)

7:30am-4:00pm (Summer)

