



Leadership Theories

Course Syllabus

Course Description

This course is designed to explore ethical behavior and leadership principles to refine critical thinking and decision-making skills. Participants will examine different types of leadership interactions and how they can be influential to individual relationships. Participants will also have the opportunity to explore the process of ethical decision-making as future leaders in education. By understanding leadership principles and ethical behaviors, teachers can build and maintain stronger relationships with their students by determining the best practices of leaders in education and how they make ethical decisions. Educators can also reflect on personal, social, and ethical behaviors to reinforce positive ethical decisions.

This course enhances classroom teaching effectiveness and supports improved student outcomes by introducing new knowledge in leadership principles and ethical decision-making, including transformational, servant, and situational leadership theories, and how these models influence relationships, behavior, and decision-making in educational settings.

Course Objectives

At the end of this course you should be able to:

1. Understand leadership and ethical behaviors.
2. Understand participative and situational leadership.
3. Understand contingency theory and transactional leadership.
4. Understand transformational and servant leadership.
5. Understand coaching and charismatic leadership.
6. Recognize symmetrical and asymmetrical ethics to make positive ethical decisions.
7. Recognize instrumental and principle-based ethics to make positive ethical decisions.
8. Recognize compliance and positive ethics to make positive ethical decisions.

Modules

- Module 1: Introduction to Leadership and Ethics, Quiz 1
- Module 2: Participative and Situational Leadership, Quiz 2
- Module 3: Contingency Theory and Transactional Leadership, Quiz 3
- Module 4: Transformational and Servant Leadership, Quiz 4
- Module 5: Coaching and Charismatic Leadership, Quiz 5
- Module 6: Symmetrical and Asymmetrical Ethics, Quiz 6
- Module 7: Instrumental and Principle Based Ethics, Quiz 7
- Module 8: Compliance and Positive Ethics, Quiz 8

Grading

Each quiz must be passed at an 80% or higher (three attempts allowed).



Format

This is a self-paced, asynchronous (no required live meetings) course. Throughout the PD course, you will find it helpful to take notes along the way to assist with the quizzes. Within each module, you will find reflection assessments that are not graded but will help in your journey through the course. There is an interactive forum in the course to help you connect with peers and instructors, share ideas, and collaborate on best practices throughout your learning journey.