



FACULTY SENATE 2024-2025

**ISU Faculty Senate
Official Minutes
Monday, September 9, 2024 4:00-6:00 p.m.**

Location: Shirley Sargent Family Boardroom, 3rd floor Pond Student Union Building, Pocatello Campus

In Attendance: Fredi Giesler, Amanda Zink, Colden Baxter, Jeehoon Kim, Dave Bagley, Samantha Blatt, Donna Delparte, Mikle Ellis, Carmen Febles, Elizabeth Fore, Tony Forest, Elaine Foster, Bob Houghton, Spencer Jardine, Kellee Kirkpatrick, Michael Kobus, Duane Rawlings, Dave Smith

Attending by ZOOM: Suzanne Beasterfield, Cara-Lee Esplin, Amanda Henscheid, Daniel LaBrier, Diane Ogiela, Paul Yeates

Absent but Excused: Caryn Evilia, Dave Hanneman

Absent: John Holmes

Ex Officio/Guests: Laura Ahola-Young, Adam Bradford, Matt Daily, Effie Hernandez, Sacha Johnson, Doug McGee, Neelam Mishra, Michael Spall, Jennifer Vidales, Robert Wagner, Corey Zink

Ex Officio/Guests Attending by ZOOM: Mohammed Alqurashi, Veronica Garcia, Cindy Hill, Jena Lords, Sandra Shropshire

Recording Secretary: Lisa Hunt

****Please note: Technical difficulties prevented the recording of the beginning of this meeting. Recording picks up mid-open forum.**

1) Chair Call Meeting to Order and Welcome Remarks – Fredi Giesler

2) Reading of Tribal Land Acknowledgement – Daniel LaBrier

3) Open Forum – 2:35

a) Mikle Ellis – Workload Policy statement

4) Announcements – 5:00

a) **REMINDER:** Faculty Senators are advocates for faculty. Please make sure that you communicate this to your constituents. Encourage your constituents to review the monthly “Senate Notes” that we will be sending out regularly.

b) President Wagner and his gracious wife Tracy will be hosting dinners for Faculty Senators throughout the 2024 Fall semester. After today’s FS meeting, a link to a Google Form with a digital sign-up sheet will be emailed to FS. Once the dinners are set, dates and times will be confirmed with the attendees. Please join President and Ms. Wagner at their home for an elegant dinner and conversation!

c) FS is looking at new space options. Leadership met with Brian Sagendorf Fri., Sept. 6 to discuss options for a permanent meeting space for FS with offices attached.



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- d) FS will facilitate a Faculty Evaluations Town Hall Meeting later in September. More on that soon.
- e) ISU Celebration Week is Sept. 9-13
 - i) The Faculty Panel is Thurs., Sept. 12 from 12:00pm – 12:45pm in the Wood River Room, Pond SUB 2nd floor)
 - ii) President Wagner’s Inaugural Address is Fri., Sept. 13 at 4:00pm at the Stephens Performing Arts Center, Jensen Grand Concert Hall
- f) Faculty Senate Meet and Greet: Vice Provost for Faculty Affairs Laura Ahola-Young and all Senators who are available will be introducing themselves to our new ISU faculty members Sept. 13 from 10:00am-12:00pm in the Bengal Café (behind *Amazing Glaze Donuts*, Pond SUB, 2nd floor)
- g) Beginning this 2024-2025 term, the reading of the “Land Acknowledgement” will rotate to also include the regional campus’ FS Representatives
- h) Jeehoon Kim will be serving as the FS Parliamentarian this year
- i) **The following positions must be elected IMMEDIATELY! (New terms end in 2027 unless otherwise indicated):**
 - i) Academic Integrity Council (AIC)
 - (1) College of Health
 - (a) Replacing Gabe Bargaen
 - (2) College of Technology
 - (a) Replacing Amy Petersen
 - ii) Faculty Professional Policies Council (FPPC)
 - (1) CoSE
 - (a) Replacing Tony Forest
 - (b) Replacing Andy Holland – special election – new term to end 2025
 - iii) General Education Requirements Committee (GERC)
 - (1) KDHS
 - (a) Replacing Jonathon Gaddy - special election – new term to end 2026
 - (b) Replacing Tayo Omotowa
 - iv) GERC - State-wide GEM Discipline Group Representatives
 - (1) Objective 4 – English, Languages, Philosophy, THE, Art, CMP, Dance, Music, or Theatre
 - (a) One primary representative
 - (b) One alternate representative
 - (2) Objective 6 – Anthropology, Economics, Education, History, Global Studies, Political Science, Psychology, Social Work, or Sociology
 - (a) One primary representative
 - (b) One alternate representative

5) Approve Today’s Meeting Agenda – **September 9, 2024** – 19:30

ACTION – Bob Houghton motioned to accept today’s meeting agenda
Michael Kobus seconded
Motion carried unanimously



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6) Faculty Senate Minutes Approval – [April 29, 2024](#) - 20:45

ACTION – Bob Houghton motioned to accept these minutes
Elaine Foster seconded
Motion carried with 15 yes, 0 no, and 9 abstentions

7) Consent Agenda – Approve council or committee actions/decisions (Click link(s) below for document(s)) – 21:20

a) [FPPC Official Minutes Apr. 24, 2024](#)

ACTION – Bob Houghton motioned to accept the Consent Agenda item
Amanda Zink seconded
Motion carried unanimously

8) ASISU President and Vice President report - Neelam Mishra and Jennifer Vidales – 22:00

- a) Currently working on their ‘passion projects’
 - i) Meeting with Pres. Wagner this week
 - ii) Need to involve Freshman more – First Year Council
 - iii) Working on accessing more secure storage for the clubs

9) President Wagner Report – 25:20

- a) ISU Celebration week activities and inaugural address
- b) Meetings with State Legislature reps to advocate on behalf of ISU
- c) Holding ISU-led ‘Legislative Previews’ for local legislators on the Pocatello, Idaho Falls, Twin Falls, and Meridian campuses to discuss impact of ISU in those communities
- d) Alumni Tour Events sponsored by the ISU Foundation Board, starting this Thurs; the purpose is to ignite the alumni and increase ISU’s philanthropic support
 - i) Implementing and launching comprehensive campaign in 2026 (the first in 25 years) - critical for philanthropic support
- e) Bold Path Forward: Q and A listening sessions held for faculty, staff and students last spring, the divisions over the summer and Colleges this fall
- f) Update: Current searches underway for the Provost/VP, the CoSE Dean and the VP of Advancement
- g) Concern about the State Legislature’s support of higher education and defunding

10) Interim Provost/Office of Academic Affairs Report - Adam Bradford/Laura Ahola-Young – 45:50

- a) Introduction of Laura Ahola-Young as Vice Provost of Faculty Affairs
- b) Introduction of Doug McGee as Director of Teaching, Learning and Assessment; will be re-launching a Center for Learning and Teaching
- c) Addressed with legislators the aggressive push of other state institutions to acquire programs held by ISU and the potential problems of this
- d) U of I’s proposal of implementing a School of Health and Mental Professions was not approved by the SBOE
- e) SBOE is revising Policy 3Z regarding how institutions collaborate
- f) SBOE supports ISU to serve the Southeast Idaho region with available programs
 - i) ISU serves CSI and CEI
 - ii) CSI signing a MOU with ISU
- g) Workload Policy: colleges are working on draft implement plans



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h) Will give program analytics presentation in next FS meeting

11) Application to imbed in CANVAS to collect student feedback – Sacha Johnson/Michael Spall – 1:19:00

a) ITRC recommends 'Watermark' for integrating student feedback in courses

12) Strategic Enrollment Management (SEM) Faculty Rep – Corey Zink (Click link(s) below for document(s))– 1:37:50

a) [SEM Recruitment Council](#)

b) Kellee Kirkpatrick and Bob Houghton volunteered to service on the SEM Council to represent the Faculty Senate

ACTION – Bob Houghton motioned to accept Kellee Kirkpatrick as a FS Rep to the SEM Council
Dave Bagley seconded
Motion carried unanimously

ACTION – Dave Bagley motioned to accept Bob Houghton as a FS Rep to the SEM Council
Kellee Kirkpatrick seconded
Motion carried unanimously

13) Native American Student Services Coordinator - Effie Hernandez - 1:43:50

a) Indigenous Peoples' Day is Oct. 14 ISU SUB Ballroom

b) Representation in media and language recognizes native historical content but need further conversation about contributions

c) Will have a student panel regarding reasons for choosing ISU to further their education

d) For more info: isu.edu/ipd

14) Policy update – 1:47:40

a) Update on policies in 30-Day review from last spring

i) Faculty Ethics Policy went to Admin Council for final review and approval

b) Update on Policy Manager replacement: Pres. Wagner has moved policy under General Counsel; search for a policy director is underway

15) FPPC update – Jeehoon Kim – 1:49:10

a) Council still filling seats for CoSE

b) Focus is on finalizing ISUPP 4080 – Faculty Student Relationships, but council will be working on other policies also

c) Amending Bylaws to address wording discrepancies between the website and written document

d) ISUPP 4020 Promotion and Tenure Policy subcommittee has finished their work and it has been submitted to the FPPC

16) Continuing Business - 1:53:55

a) Update on HEDs Survey – potentially problematic, will be meeting this week to discuss the Climate Survey and potential integration of parts of the HEDs Survey

b) Call for Ombuds to replace Laura Ahola-Young

c) FS Chair called for a motion to adjust the agenda due to time constraints



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ACTION – Michael Kobus motioned to amend today’s agenda to include 17a – Ratification of any completed elections and 17 b – Nominations for ExComm members and remove all other New Business items
Dave Bagley seconded
Motion carried unanimously

- ~~d) Update on Council/Committee elections and vacant positions~~
 - ~~i) [FS Voting Laws](#)~~
- ~~e) Update on the Provost search~~

17) New Business - (Click link(s) below for document(s)) - 1:57:05

- a) Ratification of any completed elections and vote to accept the newly elected representatives of the councils and committees
 - i) Library Representatives elected: Jenny Semenza, RC; Ben Bolin, UCC; and Laura Gleason, GERC

ACTION – Bob Houghton motioned to accept the newly elected representatives of the Library
Dave Bagley seconded
Motion carried unanimously

- b) Nominations for Executive Committee members
 - i) Michael Kobus self-nominated
 - ii) Suzanne Beasterfield self-nominated

ACTION – Amanda Zink motioned to elect Kobus and Beasterfield to the FS ExComm
Dave Bagley seconded
Motion carried with yes, no and abstention

- ~~c) Introduction of Faculty Senate Bylaws Revisions~~
 - ~~i) [FS Bylaws – Clean](#)~~
 - ~~ii) [FS Bylaws – Mark-up](#)~~
 - ~~iii) Target date for vote is the Sept. 23 FS Meeting~~
- ~~d) Create a work group regarding honorary degrees awarded at ISU graduation (May ceremony only)~~
 - ~~i) [ISUPP 4110 – Honorary Degrees](#)~~
 - ~~ii) President’s Office will recommend names and FS will vote to approve~~
- ~~e) Potential motion to create a work group to develop a standing committee/council on curriculum technology with a year to implement~~
 - ~~i) [Motion for Work Group – Curriculum and Technology Council/Committee](#)~~

18) Adjournment - 6:10

ACTION – Bob Houghton motioned to adjourn
Dave Bagley seconded



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Sept 9, 2024 Statement to Faculty Senate

By Senator Mikle Ellis

Please excuse me for taking time during this open forum. I know this time is customarily reserved for visitors. I will be brief. I will also provide these remarks in a written statement for the minutes so that anyone can review my remarks.

My hope is that this year the Senate can complete several important tasks. To this end, I would like to highlight three items of unfinished business I feel should be of interest to new and returning members of the Faculty Senate and one additional item of importance to my constituents.

First, as many of you are aware, the last president at ISU pushed forward a faculty workload policy with great urgency during the final months before his departure. I would remind Senators that we have yet to see any data on faculty workload from across campus. The policy clearly states that the policy's effective date is December 14, 2023. At this time, I know that the College of Science and Engineering is not following the new workload policy, ISUPP 4090. This confusion over the faculty workload policy is particularly troubling as we prepare for an accreditation visit by the NWCCU.

Second, the Faculty Senate debated a statement on the Evaluation of Administrators on May 1, 2023. The statement was tabled at the request of the Administration to allow time for their feedback on the statement. Many of you are aware ISU has conducted votes of no confidence in the past. I can tell you from personal experience this is not a desirable outcome. I think it would be much better management practice to identify potential problems before they reach a critical level. Boise State has a policy on evaluation of administrators. The proposed statement is based on Boise State's policy. I feel we should make a motion to remove this statement from the table and invite the administration to share their thoughts with us.

Third, given the continued rising costs of education, several faculty members took it upon themselves to analyze the historical changes to the university budget. These faculty members submitted a report indicating that, while faculty costs have remained relatively flat, administrative costs have risen substantially. On February 26, 2024 the Faculty Senate received and reviewed this report. The administration created a work group to respond to this report. The minutes of the Faculty Senate indicate that Steve Byers was appointed by the Senate to the Administrative Cost Work Group on March 11, 2024. It is my understanding that this Work Group has not met. Therefore, I will be making a motion that the Faculty Senate forward this report to President Wagner for his consideration.

Finally, all the engineering programs went through an accreditation visit last year. The accreditors wrote in their report that they were concerned that there were less than two full-time administrative assistants supporting six programs. The University responded that two full-time administrative assistants would be employed to support the engineering programs. One administrative assistant subsequently retired in August of this year. The Administrative Council declined to fill this open position. So, we now have only one administrative assistant. I worry that this will jeopardize the accreditation of our engineering programs. In the time that I have remaining, I would like to ask Interim Provost Bradford to help us understand why the Administrative Council declined to fill this open position. I yield the remainder of my time to Provost Bradford.