



FACULTY SENATE 2024-2025

**ISU Faculty Senate
Official Minutes
Monday, September 23, 2024 4:00-6:00 p.m.**

Location: Shirley Sargent Family Boardroom, 3rd floor Pond Student Union Building, Pocatello Campus

In Attendance: Fredi Giesler, Amanda Zink, Dave Bagley, Samantha Blatt, Donna Delparte, Mikle Ellis, Cara-Lee Esplin, Caryn Evilia, Carmen Febles, Elizabeth Fore, Tony Forest, Dave Hanneman, John Holmes, Bob Houghton, Spencer Jardine, Michael Kobus, Dave Smith, Paul Yeates

Attending by ZOOM: Suzanne Beasterfield, Elaine Foster, Amanda Henscheid, Kellee Kirkpatrick, Daniel LaBrier, Diane Ogiela, Duane Rawlings

Ex Officio/Guests: Laura Ahola-Young, Colden Baxter, Adam Bradford, Matt Daily, Jeehoon Kim, Patience Ternus

Ex Officio/Guests Attending by ZOOM: Mohammed Alqurashi, Veronica Garcia, Cindy Hill, Jena Lords

Recording Secretary: Lisa Hunt

1) Chair Call Meeting to Order and Welcome Remarks – Fredi Giesler – 0:00

2) Reading of Tribal Land Acknowledgement – Dave Hanneman – 0:20

3) Open Forum – 0:45

4) Announcements (please review and feel free to ask questions) – 1:00

- a) **REMINDER:** Faculty Senators are advocates for faculty. Please make sure that you communicate this to your constituents. Encourage your constituents to review the monthly “Senate Notes” that we will be sending out regularly.
- b) Call for nominations for new Ombuds to replace Laura Ahola-Young
- c) Update on HEDs Climate Survey: This survey will not be conducted in the 2024-2025 academic year due to concerns regarding political perceptions of the Idaho State Legislature. However, Faculty Senate is working with HR to add relevant questions to the faculty/staff biennial campus engagement survey. This survey will be distributed later this fall and is a continuation of the previously administered survey. This action is being taken in response to a request from President Wagner.
- d) **The following positions must be elected IMMEDIATELY! (New terms end in 2027 unless otherwise indicated):**
 - i) Academic Integrity Council (AIC)
 - (1) College of Health
 - (a) Replacing Gabe Bargaen
 - (2) College of Technology
 - (a) Replacing Amy Petersen



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ii) Faculty Professional Policies Council (FPPC)

(1) CoSE

(a) Replacing Tony Forest

(b) Replacing Andy Holland – special election – new term to end 2025

iii) General Education Requirements Committee (GERC)

(1) KDHS

(a) Replacing Jonathon Gaddy - special election – new term to end 2026

(b) Replacing Tayo Omotowa

iv) GERC - State-wide GEM Discipline Group Representatives

(1) Objective 4 – English, Languages, Philosophy, THE, Art, CMP, Dance, Music, or Theatre

(a) One alternate representative

(2) Objective 6 – Anthropology, Economics, Education, History, Global Studies, Political Science, Psychology, Social Work, or Sociology

(a) One alternate representative

5) Approve Today's Meeting Agenda – September 23, 2024 – 2:55

a) FS Chair called for a motion to amend the agenda and add the BAG report as Item 7

ACTION – Bob Houghton motioned to approve today's amended agenda

Caryn Evilia seconded

Motion carried unanimously

6) Consent Agenda – Approve council or committee actions/decisions (Click link(s) below for document(s)) – 3:50

a) [**FPPC Official Minutes September 4, 2024**](#)

ACTION – Bob Houghton motioned to accept the Consent Agenda item

Spencer Jardine seconded

Motion carried unanimously

7) Administrative Support Services Budget Optimization presentation - Patience Ternus – 5:00

a) Focus is on reviewing administrative support on campus and shared service model structures to create more efficient processes

b) Transition of certain services and functions to shared models

c) Project scope is to review resources and services and identify efficient use of these while still maintaining coverage and support

d) Remove the 'siloed' structure of operations to streamline and improve optimization

e) Retention, equity and opportunities for advancement

f) Administrative staff are the key driver of the institution

g) Faculty are doing admin work instead of teaching and researching

8) Interim Provost/Office of Academic Affairs report - Adam Bradford/Laura Ahola-Young – (Click link(s) below for document(s)) – 23:00

a) Pres. Wagner signed an MOU with CSI articulating our commitment to that region – largest in-state school that transfers students to ISU

b) Report on 'Program' Analytics



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- i) Data that the leadership and departments use to hire for positions
- ii) Budget Advisory Group collected the data
- c) Request to address implementation of FS recommendations for [faculty evaluation changes](#)

9) Policy update – 58:50

- a) A new Policy Director has been hired

10) FPPC update – Jeehoon Kim – 59:35

- a) Working on Faculty and Student Relationships Policy
- b) Will start work on the Promotion and Tenure Policy; waiting for CoSE seats to be filled first

11) Continuing Business - (Click link(s) below for document(s)) – 1:04:00

- a) Faculty Senate Bylaws Revisions – Open Roundtable Discussion and potential vote
 - i) [FS Bylaws – Clean](#)
 - ii) [FS Bylaws – Mark-up](#)
 - iii) The FS Constitution indicates the main responsibility of the FS is to represent the welfare, curriculum needs and drafting policies to support faculty
 - iv) The Bylaws are to help the Senate conduct business and meetings; some feel that the focus needs to be on policy instead of reports/updates in FS meetings
 - v) Add clarification wording regarding approving or accepting council minutes and sending possibly rejected decisions back to that council for review
 - vi) Add clarification language on designation of a faculty member’s campus for apportionment in elections

ACTION – Dave Bagley motioned to define the word ‘Approve’ in the Bylaws to clarify acceptance of council minutes
Tony Forest seconded

vii) Discussion

Return to main motion
Motion carried with 19 yes, 4 no, 1 abstention

viii) Discussion

ACTION – Dave Bagley motioned to amend his earlier motion and remove the word ‘Approve’ in reference to council minutes and use the word ‘Accept’ instead
No second
Motion died

ix) Discussion

ACTION – Bob Houghton motioned to undo the previous motion and not define ‘Approve’
Dave Bagley seconded
Motion carried with 23 yes, 0 no, 1 abstention

x) Discussion



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ACTION - Bob Houghton motioned to change the word 'Approved' to 'Accept' in reference to council minutes
Dave Hanneman seconded

xi) Discussion

Return to main motion
Motion carried with 19 yes, 4 no, 1 abstention

xii) Discussion

ACTION - Michael Kobus motioned to send Article 7, Section 2 of the Bylaws back to the working group for more wordsmithing
Tony Forest seconded
Motion carried with 10 yes, 8 no, 5 abstentions

ACTION - Bob Houghton motioned for a Roll Call Vote of the previous action
Tony Forest seconded
Motion carried with 9 yes, 7 no, 5 abstentions

Yes - Suzanne Beasterfield, Donna Delparte, Carmen Febles, Tony Forest, Elaine Foster, Amanda Henscheid, Spencer Jardine, Michael Kobus, Daniel LaBrier

No - Mikle Ellis, Caryn Evilia, Elizabeth Fore, Dave Hanneman, John Holmes, Bob Houghton, Amanda Zink

Abstain - Samantha Blatt, Cara-Lee Esplin, Diane Ogiela, Dave Smith, Paul Yeates

- b) Ratification of newly elected representatives of the Councils/Committees (if needed)
- i) State-wide GEM Discipline Group Reps for Obj 4, Jessica Winston and Obj 6, Ed Kammerer
 - ii) College of Tech Academic Integrity Council representative Jack Bradley

ACTION - Bob Houghton motioned to accept the newly elected representatives for GEM Obj 4 and Obj 6
Carmen Febles seconded
Motion carried unanimously

ACTION - Bob Houghton motioned to accept the newly elected representative for the AIC
Amanda Zink seconded
Motion carried unanimously

- c) Nominations for remaining ExComm member
- i) Elizabeth Fore - KDHS

ACTION - Bob Houghton motioned to approve Elizabeth Fore as an ExComm member
Michael Kobus seconded
Motion carried unanimously

- d) ~~Update from work group regarding regularizing faculty voting with IT/Analytics~~



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- e) Updates from continuing work groups
- f) Create a work group regarding honorary degrees awarded at ISU graduation (May ceremony only)
 - i) [ISUPP 4110—Honorary Degrees](#)
 - ii) President's Office will recommend names and FS will vote to approve
- g) Motion to create a work group to develop a standing committee/council on curriculum and technology
 - i) [Standing Curriculum and Technology Council/Committee](#)
- h) Potential motion and discussion of Evaluation of Deans/Chairs – Mickle Ellis
 - i) [Faculty Input of Chairs, Deans, and VPs Evaluations](#)

12) — New Business - (Click link(s) below for document(s)) [5:35-6:00]

- a) OER Committee Representative volunteer
- b) Open time for Senators

13) Adjournment - 6:07p

ACTION - Bob Houghton motioned to adjourn
Elaine Foster seconded