



# FACULTY SENATE 2024-2025

**ISU Faculty Senate  
Official Minutes  
Monday, October 7, 2024 4:00-6:00 p.m.**

**Location:** Shirley Sargent Family Boardroom, 3<sup>rd</sup> floor Pond Student Union Building, Pocatello Campus

**In Attendance:** Fredi Giesler, Amanda Zink, Suzanne Beasterfield, Samantha Blatt, Mikle Ellis, Cara-Lee Esplin, Caryn Evilia, Carmen Febles, Elizabeth Fore, Tony Forest, John Holmes, Bob Houghton, Spencer Jardine, Michael Kobus, Dave Smith

**Attending by ZOOM:** Dave Bagley, Elaine Foster, Dave Hanneman, Amanda Henscheid, Kellee Kirkpatrick, Daniel LaBrier, Diane Ogiela

**Absent but Excused:** Donna Delparte

**Absent:** Duane Rawlings, Paul Yeates

**Ex Officio/Guests:** Laura Ahola-Young, Mel Anderson, Colden Baxter, Adam Bradford, Matt Daily, Jeehoon Kim, Dustin McNulty

**Ex Officio/Guests Attending by ZOOM:** Mohammed Alqurashi, Cindy Hill, Jena Lords

**Recording Secretary:** Lisa Hunt

**1) Chair Call Meeting to Order and Welcome Remarks – Fredi Giesler - 1:50**

**2) Reading of Tribal Land Acknowledgement – Diane Ogiela - 2:00**

**3) Open Forum - 3:00**

**4) Announcements (please review and feel free to ask questions) – 3:15**

- a) **REMINDER:** Faculty Senators are advocates for faculty. Please make sure that you communicate this to your constituents. Encourage your constituents to review the monthly “Senate Notes” that we will be sending out “regularly.”
- b) Sometimes passions run high with our discussions. Please engage in civil communication within Faculty Senate and feel free to take a break from the discussion if needed. Sharing our ideas is the hallmark of shared governance and I want to strongly encourage civil discourse.
- c) In response to some of the comments made at the previous Faculty Senate meeting, we are exploring a range of ideas for how to best communicate initiatives and projects to faculty from Academic Affairs and other units on campus. There is no one-size-fits-all solution. We welcome your ideas and suggestions for the Faculty Senate agenda.
- d) Regarding the OAR Project: There is a form to fill out for anyone who would like to provide feedback on this or any other projects or you may reach out to Patience Ternus to set up a meeting. The link to the website and the feedback form is:  
<https://www.isu.edu/budget/oar/admin-support-service-project/>
- e) The President’s Equity and Inclusion Commission has been terminated.



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- f) **The following positions must be elected IMMEDIATELY!** (New terms end in 2027 unless otherwise indicated):
- i) Academic Integrity Council (AIC)
    - (1) College of Health
      - (a) Replacing Gabe Bargen
  - ii) Faculty Professional Policies Council (FPPC)
    - (1) CoSE
      - (a) Replacing Tony Forest
  - iii) General Education Requirements Committee (GERC)
    - (1) KDHS
      - (a) Replacing Jonathon Gaddy - special election – new term to end 2026
      - (b) Replacing Tayo Omotowa
  - iv) GERC - State-wide GEM Discipline Group Representatives
    - (1) Objective 6 – Anthropology, Economics, Education, History, Global Studies, Political Science, Psychology, Social Work, or Sociology
      - (a) One alternate representative

## 5) Approve Today's Meeting Agenda – October 7, 2024 – 5:40

- a) Agenda revised – report from Student Affairs added as Item 8, report from the Research Council added as Item 12

**ACTION** – Caryn Evilia motioned to accept revisions to today's meeting agenda  
Bob Houghton seconded  
Motion carried unanimously

## 6) Consent Agenda – Approve council or committee actions/decisions (Click link(s) below for document(s)) – 7:05

- a) [GERC Minutes August 27, 2024](#)
- b) [GERC Minutes September 10, 2024](#)
- c) [Objective 7 New Gen Ed Course Proposal - CS 1111 'Introduction to Programming'](#)
- d) [APRVD UCC-2025-26-Proposal-015 COSE-Changes to CS courses, BSCS and BSSE; new CS 1111 'Introduction to Programming' Obj 7 Gen Ed, delete CS 2285 'CAD and CAM Theory III', delete CS 4476 'Introduction to Compilers'](#)
- e) [APRVD UCC-2025-26-Proposal-022 COSE-Change PREREQ COREQ Listing for NE 3302 'Nuclear Engineering II'](#)
- f) [APRVD UCC-2025-26-Proposal-034 COH-Add COMM 1101 'Fundamentals of Oral Communication' to prerequisite classes for BS Radiographic Science](#)
- g) [APRVD UCC-2025-26-Proposal-035 COH-Pre-Professional Academic Certificate Pre-Speech-Language Pathology](#)
- h) Affirm Elaine Foster as the Faculty Senate Representative to the Strategic Enrollment Management Council, replacing Kellee Kirkpatrick

**ACTION** – Tony Forest motioned to accept Consent Agenda items 6a and 6c-6h  
Suzanne Beasterfield seconded  
Motion carried unanimously



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- i) Discussion of item 6b

**ACTION** – John Holmes motioned to accept Consent Agenda item 6b  
Amanda Zink seconded  
Motion carried unanimously

## ~~7) ASISU report – Neelam Mishra~~

## 8) Student Affairs report – Matt Daily – 10:30

- a) New initiative introduced called ‘Experience the ROAR!’ hosting prospective students’ families on campuses
- b) Update on the Pond SUB parking lot; completion is on schedule for next week
- c) The Career Center has seen an increase in student engagement and will be hosting several career fairs
- d) Enrollment for Fall 2024 is up including undergrad enrollment and the graduate programs
- e) Advisor for ASISU – platform includes focusing on first year student engagement and underrepresented student populations

## 9) Interim Provost/Office of Academic Affairs report - Adam Bradford/Laura Ahola-Young – 19:45

- a) The BYUI Office of Academic Affairs will be visiting campus and meeting with AA
- b) Katie Thomas will be scheduling mediation training for leaders and Faculty Ombuds
- c) All Chair training
- d) Book bundle update - Michael Larsen
- e) Removed questions from faculty annual evaluations

## 10) Policy update – Mel Anderson – 29:30

- a) New Director of Policy is organizing, filling in gaps, and deciding what policies need to be reviewed

## 11) FPPC update – Jeehoon Kim – 30:15

- a) Policy draft discussions
- b) Questions about FPPC Bylaws Article 6 ‘Standing Committees’
  - i) Sub-group approved and tasked by FS to reconsider gaps in the Grievance Policy
  - ii) FPPC can create sub-committees and report to FS
- c) The whole council will focus on the Tenure and Promotion Policy and table Student-Faculty Relationships

## 12) Research Council update – Dustin McNulty – 38:30

- a) Discussion of role of the Research Council
- b) Gives out approximately \$200k per year in funding
- c) RC will be meeting with Office for Research and the Education Advisory Board Rep for a discussion of internal funding opportunities and ROI assessment versus other universities

## 13) Continuing Business - (Click link(s) below for document(s)) – 46:30

- a) Ratification of newly elected representatives of the Councils/Committees
  - i) CoSE will be voting on one new FPPC rep
- b) Bylaws – [Clean Version](#) and [Mark-up Version](#)
  - i) Discussion of advisory roles (such as Laura Ahola-Young and Mel Anderson) on the Bylaws work group
  - ii) Presentation on the changes being made to Bylaws Articles 1-3 – Michael Kobus
    - (1) Changes in membership, elections and committee oversight
    - (2) Modernization of voting procedure



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(3) Enhanced clarity and structure in the Bylaws

iii) [Faculty Senate Bylaws Comparison w/ workgroup comments](#)

c) Create a working group regarding honorary degrees awarded at ISU graduation - May commencement only

i) [ISUPP 4110 - Honorary Degrees](#)

ii) President's Office will recommend names and FS will vote to approve

**ACTION** - Bob Houghton motioned to create a working group to consider all aspects of awarding honorary degrees including policy and procedures

Elaine Foster seconded

iii) Discussion of working group nominees

**ACTION** - Bob Houghton motioned to approve Elizabeth Fore and Samantha Blatt as the co-chairs of this working group and authorize them to constitute a committee

Amanda Zink seconded

Motion carried unanimously

d) Motion to create a working group to develop and implement a Curriculum and Technology Council

i) [Proposed Motion for Standing Curriculum and Technology Council/Committee](#)

**ACTION** - Amanda Zink motioned to establish a working group to create this Council

Spencer Jardine seconded

Motion carried with 20 yes, 0 no, 1 abstention

ii) Discussion for nominees for leader of the working group

**ACTION** - Amanda Zink motioned to approve Bob Houghton as leader and to authorize him to constitute this working group

Spencer Jardine seconded

Motion carried unanimously

## 14) **New Business - (Click link(s) below for document(s)) 1:29:00**

a) [Faculty Input - Chairs, Deans, and VPs Evaluations](#)

**ACTION** - Mikle Ellis motioned for the FS to endorse creating a policy regarding evaluations of Deans and Chairs to send to the new Director of Policy Administration

Elizabeth Fore seconded

Motion carried with 17 yes, 1 no, 3 abstentions

i) Discussion

b) Open time for Senators

i) Ellis - in future, will be introducing a report (using faculty input) addressing the cost of administration on campus

## 15) **Adjournment - 5:56p**

**ACTION** - Bob Houghton motioned to adjourn



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Spencer Jardine seconded