



FACULTY SENATE 2024-2025

ISU Faculty Senate Official Minutes Monday, October 21, 2024 4:00-6:00 p.m.

Location: Shirley Sargent Family Boardroom, 3rd floor Pond Student Union Building, Pocatello Campus

In Attendance: Amanda Zink, Suzanne Beasterfield, Samantha Blatt, Donna Delparte, Mikle Ellis, Cara-Lee Esplin, Caryn Evilia, Carmen Febles, Elizabeth Fore, Tony Forest, Elaine Foster, John Holmes, Bob Houghton, Spencer Jardine, Michael Kobus, Dave Smith, Paul Yeates

Attending by ZOOM: Fredi Giesler, Dave Bagley, Dave Hanneman, Kellee Kirkpatrick, Daniel LaBrier, Diane Ogiela, Duane Rawlings

Absent but Excused: Amanda Henscheid

Ex Officio/Guests: Laura Ahola-Young, Mel Anderson, Colden Baxter, Rebecca Croy, Matt Daily, Jim DiSanza, Effie Hernandez, Ed Kammerer, Jeehoon Kim, Brian Sagendorf, Lisa Scholes, Jen Steele, Darius Tillman, Jennifer Vidales, Yvonne Warjack, Fidelity Reps – James Peterson and Brady Hunsaker

Ex Officio/Guests Attending by ZOOM: Mohammed Alqurashi, Dan Dale, Veronica Garcia, Cindy Hill, Jena Lords, Sandra Shropshire, Katie Thomas

Recording Secretary: Lisa Hunt

1) Chair Call Meeting to Order and Welcome Remarks – Fredi Giesler – 0:15

2) Reading of Tribal Land Acknowledgement – Samantha Blatt – 0:20

3) Open Forum

a) Indigenous Peoples' Day report on activities – 1:30

i) Student panel representatives' feedback and concerns about their experiences and how ISU can better serve them

(1) More outreach and a dedicated 'home away from home' center on campus is needed

(2) Money and health issues challenge these students

(3) Extend the tuition break to ALL Tribal members, not just Idaho-based Tribal members

(4) Flexibility and hybrid options needed so that indigenous students can finish their degrees AND be able to work

(5) Not just indigenous students but also indigenous employees need consideration

b) Jim DiSanza and BIOL 1104 – 13:35

i) Breach of shared faculty governance in the approval of BIOL 1104

c) Diane Ogiela in-favor of changes to FS Bylaws

i) Asking FS to accept the Bylaws so that regional campuses keep their voting representation because they have different issues that need to be considered

4) Announcements (please review and feel free to ask questions) - (Click link(s) below for document(s)) – 20:00



FACULTY SENATE 2024-2025

- a) The campus safe protests policy, titled '[Use of University Space for Expressive Activity](#)' from the Office of the General Counsel is now in 30-day review.
- b) It has come to my attention that some Senators are afraid of potential administrative retaliation for the way they might vote on an issue. If you are experiencing such concerns please let me know. We must have public votes in Faculty Senate due to open meetings laws, but no one should experience retribution for the way they vote on an issue. We are elected to represent our faculty constituencies.
- c) **The following positions must be elected IMMEDIATELY! (New terms end in 2027 unless otherwise indicated):**
 - i) Faculty Professional Policies Council (FPPC)
 - (1) CoSE
 - (a) Replacing Tony Forest
 - ii) GERC - State-wide GEM Discipline Group Representatives
 - (1) Objective 6 – Anthropology, Economics, Education, History, Global Studies, Political Science, Psychology, Social Work, or Sociology
 - (a) One alternate representative

5) Approve Today's Meeting Agenda – October 21, 2024 – 21:20

ACTION – Bob Houghton motioned to approve today's agenda
Spence Jardine seconded
Motion carried unanimously

6) Faculty Senate Minutes Approval – [September 9, 2024](#) - 22:15

ACTION – Bob Houghton motioned to approve these minutes
Elaine Foster seconded
Motion carried

7) ASISU report – Jennifer Vidales – 23:00

- a) Working with Associated Student Governments at other universities to bring back the Idaho State Association – a governing body within the universities in Idaho
- b) Attended virtual luncheon with members of ISU and Linda Clark and the SBOE to discuss student mental health and restarting the Association
- c) Initiatives being worked on include 'Wake Up Wednesday' with the Counseling Center and a review of the current governing documents of ASISU for consistency and clarity
- d) Leadership will be traveling to Meridian to meet w/ VP regarding student clubs and SAB etc.

8) Fidelity Representatives – 27:20

- a) State of Idaho is shifting to a new Optional Retirement Plan provider
- b) Some items will not automatically transfer so employees must review and resubmit info online
- c) A transition guide will be mailed out

9) Consent Agenda – Approve council or committee actions/decisions (Click link(s) below for document(s)) – 40:40



FACULTY SENATE 2024-2025

- a) [AAB Minutes September 5, 2024](#)
- b) [FPPC Official Minutes September 18, 2024](#)
- c) ~~[FPPC Official Minutes October 2, 2024](#)~~
- d) [RC Official Minutes April 26, 2024](#)
- e) [RC Official Minutes September 13, 2024](#)

ACTION – Bob Houghton motioned to accept the Consent Agenda items 9a, b, d, e
Michael Kobus seconded
Motion carried unanimously

- f) Discussion of item 9c

ACTION – Item 9c was sent back to the FPPC council for clarification of IV. d.

10) Opportunity Aligned Resourcing (OAR) report - Jen Steele and Katie Thomas – 47:00

- a) Supports growth and sustainability of the 'Bold Path Forward' initiative
- b) Budget initiatives are now under the OAR project
- c) Data for decision support
- d) Phasing out the hiring pause and hiring support staff

11) Budget report and Q & A - Jen Steele – 47:00

- a) Achieving a balanced budget over multiple years
- b) Building blocks include analysis, data for decisions, optimization initiatives, innovation and stewardship
- c) \$9.2 million in savings toward the \$15.7 deficit
- d) Tuition increase, salary savings optimization, recovery rates and OAR

12) GERC report – Edward Kammerer (Click link(s) below for document(s)) – 1:14:30

- a) [Objective 2 Approved Assessment Plan - BIOL 1104 'Oral Communication in the Sciences'](#)
- b) [Objective 2 New Gen Ed Course Proposal - BIOL 1104 'Oral Communication in the Sciences'](#)
- c) Bylaws revisions, streamlining processes and clarifying wording in support of course proposals, data collection etc.
- d) Enforcement of departments missing assessment reports – reports are used to determine whether Gen Ed Courses are meeting Gen Ed Objectives
- e) Shared faculty governance and process was followed to approve BIOL 1104
- f) Fulfills Gen Ed Obj 2 and demonstrates a thorough assessment plan
- g) GERC does not consider the impact on a department when another department proposes a course in the same Gen Ed Objective
- h) Proposals are posted and open to comment and feedback when they are created, not after they are decided on

13) UCC report – Bob Houghton – 1:26:30

- a) An Impact Statement needs to be included when an existing course from a different department is added to another department's curriculum
- b) Current proposals are listed on UCC and GERC web pages as public documents
- c) Have approved 15 current proposals this term with another 20 in process
- d) Projects include Bylaws revisions, standardizing the format of the course catalog and establishing the purpose of the catalog



FACULTY SENATE 2024-2025

ACTION – Amanda Zink motioned to accept BIOL 1104 to meet Objective 2 as has been approved by GERC and UCC
John Holmes seconded

e) Discussion

Return to the original motion
Motion carried with 15 yes, 1 no, 1 abstention

14) Office of Academic Affairs report - Laura Ahola-Young - 2:02:10

- a) AA had their 3rd year mid-cycle review - a report will be sent and then presented to FS
- b) SBOE meeting was attended by Adam Bradford and Cindy Hill

15) Report on the Library's HVAC upgrades and the effects on the use of this space - Sandra Shropshire, Dean of the Oboler Library - 1:53:00

- a) Replacement of HVAC, ceiling tiles, lighting
- b) Timeframe proposed is 2 years
- c) Minimal impact to students, phases will be winter break, spring break, summer break
- d) Starbucks will close for winter break
- e) ITRC and Disability Services and the Library staff will be temporary relocated

~~**16) Policy update - Mel Anderson**~~

~~**17) FPPC update - Jeehoon Kim**~~

~~**18) Continuing Business**~~

- ~~a) Ratification of newly elected representatives of the Councils/Committees (if needed)~~
- ~~b) Update from the Regularizing Faculty Voting with IT/Analytics working group - Michael Kobus~~
- ~~c) Potential motion to accept the revised language as it stands for Article 3 in the FS Bylaws - Elizabeth Fore~~
- ~~d) Updates will be posted on the Library webpages~~
- ~~e) Will begin as soon as finals are finished~~

~~**19) New Business**~~

- ~~a) Open time for Senators~~

20) Adjournment - 6:04p

ACTION - Suzanne Beasterfield motioned to move the Agenda Items 16-19 to the next meeting and adjourn
John Holmes seconded
Motion carried unanimously