



FACULTY SENATE 2021-2022

ISU Faculty Senate

Official Minutes

Monday, September 13th, 2021 4:00-6:00 p.m.

Location: Join Zoom Meeting

<https://isu.zoom.us/j/93311614308?pwd=OUFr bTBVWng5UUtMTDIlQ2NuQlJOdz09>

Meeting ID: 933 1161 4308

Passcode: 114735

In Attendance: Anish Sebastian, Tyler Jepson, Dan Dale, Fredi Giesler, Cory Bennett, Tania Harden, Jasun Carr, Michelle Anderson, Diane Ogiela, Christy Sabel, Darren Leavitt, Jim Stoutenborough, Michael Clarke, Chad Yates, David Hachey, Gesine Hearn, Mary Hofle, Ken Aho, Caryn Evilia, Julia Boyle, Neelam Sharma, Ryan Pitcher, Dave Bagley, Colden Baxter, Bethany Shultz-Hurst, Alex Rose

Absent But Excused: Duane Rawlings,

Absent: Suzanne Beasterfield, Kathy Eroschenko

Ex-Officio: Karen Appleby, Adam Bradford, Rick Wagoner, Jennifer Steele, Zane Webb, Kellee Kirkpatrick, Nitin Srivastava, Jerry Leffler, Craig Chatriand,

Recording Secretary: Ann Medinger

Open Forum:

1) Announcements

- a) Mock Accreditation Reminder
- b) Academic Program Review Annual Report Template and Guidelines- Due November 1

2) ASISU Update- Zane Webb

- a) Introduced two bills and one resolution
 - i) Bylaws and contingency fund are addressed by these bills and the resolution
- b) ASISU will be participating in the Homecoming parade next week

3) Student Affairs Update- Craig Chatriand

- a) Thank you for the increased flexibility that has been provided to the students in regards to quarantine, COVID and other issues.
- b) Next week is homecoming week
 - i) Monday, September 20, 2021 barbecue
 - ii) Wednesday, September 22, 2021 bonfire
 - iii) Other fun activities throughout the week
- c) 20th of September
 - i) Starting a long-term vaccine clinic in the pond student union building
 - (1) Will be held in student affairs conference room

4) Policy Update- Libby Howe and/or Kellee Kirkpatrick

- a) None



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5) Academic Affairs Update- Karen Appleby

- a) Mock accreditation visit
 - i) This Thursday, September 16, 2021
- b) Annual Program Review
 - i) Faculty Senate needs to weigh in on this, review it, and approve it
 - (1) Should be voted on at our next Faculty Senate Meeting
 - ii) This is an annual requirement
- c) Program for instructional Effectiveness
 - i) Reading circle has begun
 - (1) A book will be chosen for this group to read

6) President's Update- Kevin Satterlee

- a) None

7) Guests-

- a) Adam Bradford- GA Charter's plan of action
 - i) Bradford went over principles
 - (1) Grow Enrollment
 - (2) Strengthen Retention
 - (3) Promote ISU's Identity
 - (4) Strengthen Communication, Transparency, and Inclusion
 - (5) Enhance Community Partnerships
 - ii) Bradford continued by going over these principles in detail and the implementation process for bringing these principles to fruition
 - iii) Bradford provided a flow chart for the plan of action process (for access to this information, contact Ann Medinger or Adam Bradford)
 - iv) Bradford stated that the GA-ships are given based on the plan of action- not on any additional grants or funding the departments are already receiving
 - v) They are only measuring the number of degrees produced over a 5-year window
- b) Jennifer Steele- Budget Presentation
 - i) Steele presented a power point, laying out the current budget, spending, and other details (for access to this PowerPoint, contact Ann Medinger)
 - ii) Rose asked- Will doing away with EISU fees further reduce faculty compensation based on increased workload due to prepping for online courses
 - (1) Fees are currently held centrally and used to fund the technology group
 - (2) Steele says there's a disconnect and ISU needs to find a way to offset that
 - iii) Leffler asked- Ability for students to opt out of fees...what does that look like?
 - (1) This is coming down from Idaho legislature and has to do with a complaint that a student brought forward in terms of not philosophically agreeing with an activity a fee was being charged for
 - (2) More consistent categories of fees will be used in the future
 - (3) The most common fees students can opt out of will be for clubs and similar activities

8) Consent Agenda- approved

- a) Faculty Senate Official Minutes August 30, 2021- approved with corrections from Giesler and Dale
- b) FPPC Official Minutes September 1, 2021
- c) UCC Official Minutes September 2, 2021

9) Continuing Business



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- a) Provost Search- timeline, process, and feedback- Rick Wagoner
 - i) www.isu.edu/provostsearch
 - ii) Summit Solutions is the group that is doing most of the behind-the-scenes work for the search
 - iii) Former provost is currently employed by Summit Solutions but has not bearing on the current search
 - iv) Monday, September 20
 - (1) First meeting for the search committee
 - v) Wed Oct 13
 - (1) Meeting whereby all committee members should have read the applications
 - vi) Summit Solutions will not be applying a filter
 - vii) There are currently 29 applicants for the position
 - viii) May have approximately 24 more people who will be applying for the position
 - ix) Carr is on the committee and after the first meeting, can provide more information
- b) Letter of Support to SBOE regarding policies for Diversity, Equity & Inclusion
 - i) Carr has been in touch with Senate Chairs from sister institutions who helped draft the letter of support
 - ii) Carr asked for feedback for this letter

ACTION- Stoutenborough motioned that be able to send off this letter of support whenever they deem necessary with the caveat that executive committee and chair have the ability to make changes as they see fit

Baxter seconded

Discussion

Motion Passed Unanimously

- c) GERC and UCC Elections update
 - i) COSE has completed their elections
 - (1) Janet Loxterman will be filling the seat on UCC as a rep from Bio/Chem/Geo

ACTION- Stoutenborough moved to ratify the election results

Jepson seconded

Motion Carried Unanimously

10) New Business

- a) Use of SAT/ACT as admissions requirement
 - i) Not a requirement but is it still an option?
 - (1) Carr stated that the answer to that question has not been determined yet.
 - (a) Overall, ACT and SAT score have not impact on roughly 99% of students' acceptance to ISU
 - (2) Stoutenborough stated that these tests are biased towards those of lower socio-economic status and is in support of doing away with these test scores being necessary
 - (3) Ogiela said that we need to not require it altogether because if we make it optional, it would still favor the upper- and middle-class applicants
 - (4) Carr stated that GPA is as much a predictor of student success at the college level, as ACT/SAT scores would be
 - (5) Dale suggested a statistical study to show data
 - (6) Topic will come up at the Academic Standards Council meeting on Friday, September 17

ACTION- Rose motioned to recommend that ASC use Dale's recommended statistical study to make this decision

Dale seconded

Rose withdrew the motion



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ACTION- Baxter motioned that we encourage ASC in evaluating this requirement to improve equitability and inclusivity for admission requirements. We encourage the council to use ISU's data and use the correlation between SAT/ACT scores and success at ISU and any other relevant data in this measurement.

Aho seconded

Discussion

Friendly amendment-Dale- start the statement to ASC this way: "The Faculty Senate supports the Academics Standards Council's efforts in considering equity and inclusion in regards to the use of the SAT and ACT tests in ISU's admissions requirements. In addition, we encourage them to consider data on ISU students in evaluating the efficacy of these tests in predicting student success.

Motion Carried Unanimously

- b) Re-establishing meetings with Dean's and communication best practices- Tabled until next meeting
- c) Wrapping up the Program Health Survey- Tabled until next meeting

11)Adjournment

ACTION- Rose motioned to adjourn

Motion Seconded

Motion Carried Unanimously

Meeting adjourned at 6:10 pm