



FACULTY SENATE 2021-2022

ISU Faculty Senate

Official Minutes

Monday, October 11, 2021 4:00-6:00 p.m.

Location: Join Zoom Meeting

<https://isu.zoom.us/j/93311614308?pwd=OUFr bTBVWng5UUtMTDI lQ2NuQlJ Odz09>

Meeting ID: 933 1161 4308

Passcode: 114735

In Attendance: Jasun Carr, Dan Dale, Fredi Giesler, David Hachey, Ken Aho, Alex Rose, Anish Sebastian, James Stoutenborough, Ellen Ryan, Tyler Jepson, Suzanne Beasterfield, Cory Bennett, Christy Sabel, Julia Boyle, Darren Leavitt, Neelam Sharma, Steven Clay, Caryn Evilia, Duane Rawlings, Michelle Anderson, Diane Ogiela, Bethany Schultz Hurst, Mary Hofle, Chad Yates, Michael Clarke, Steven Clay, Colden Baxter, Gesine Hearn

Absent But Excused: Kathy Eroschenko,

Absent: Jerry Leffler

Ex-Officio: Libby Howe, Kristin Whitman, Kellee Kirkpatrick, Blake Christensen, Cindy Hill, Zane Webb, Cindi Hill, Nitin Srivastava, Lyn Redington, Harold Hellwig, Ann Hackert, Mikle Ellis

Recording Secretary: Ann Medinger

Open Forum:

1) Announcements

- a) Thank you, senators, for all your efforts with accreditation

2) ASISU Update- Zane Webb (ASISU VP)

- a) Drafting legislation
 - i) Increasing the number of senators per college from one to two
- b) Stacy Phelan
 - i) Came to meeting to speak about recruitment

3) Student Affairs Update- Craig Chatriand

- a) Enrollment Management
 - i) Registration will open at 7am instead of 12 midnight on the first day of registration
 - ii) By class, registration starts on November 8th

4) Academic Affairs Update- Karen Appleby C/O Cindy Hill

- a) Thank you for your help and participation in NWCCU
- b) 1st draft from the accreditation team will be available in the next few weeks
- c) Chairs workshop is this Friday, October 15 from 1-4 pm

5) Policy News- Kellee Kirkpatrick/Libby Howe

- a) Two policies just finished 30-day review
 - i) Alcohol policy
 - ii) Information Technology Accessibility policy
- b) Ethics Policy



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- i) FPPC is kicking Ethics policy back to subcommittee
 - (1) May be better as a statement instead of a policy
- ii) 4039 will be the next policy to be addressed
 - (1) Hopefully this Wednesday, October 13, 2021

6) President's Update- Kevin Satterlee

- a) Many Members of faculty can run a 5K faster than President Satterlee per Saturday's Run for Funds
- b) Retiree Parking
 - i) The decision to charge retirees for parking will be revisited
- c) Grievance Policy
 - i) Involvement of HR and the Provost's office
 - (1) President Satterlee's take on this
 - (a) This is in essence, a personnel policy
 - (b) Satterlee asked rhetorically, "How can we exclude those who specialize in personnel in a personnel process/policy?"
 - (2) Satterlee rejects the idea that there needs to be discord between administration and faculty
 - (a) We need to try to govern for our collective future

7) Guests-

- a) Kristin Whitman
 - i) Library's Open and Affordable Educational Resource Committee
 - (1) OER= Open Educational Resources
 - (a) Free or low cost
 - (b) Quality varies
 - (i) Overall equivalent to commercial textbook quality
 - ii) Committee has created a new Textbook Hero Honor Program
 - (1) Heroes who increase awareness of affordability and OER work on campus
 - (2) Currently accepting nominations for 2021 Textbook Heroes
 - iii) Library has a new publishing platform called, "Pressbooks," administered by the OAER

8) Consent Agenda-

- a) Faculty Senate Official Minutes September 27, 2021
- b) ASC Official Minutes September 17, 2021

ACTION- Dale motioned to pull the ASC minutes from the consent agenda based on ASC's decision to remove ACT/SAT from admission requirements for the three-year pilot program

Aho seconded

Motion Carried with 22 yes's and 2 abstentions

- c) FPPC Official Minutes September 15, 2021
- d) FPPC Official Minutes September 29, 2021

9) Continuing Business

- a) AAB nominations (Letters of intent in box folder)
 - i) Kevin Marsh- Department of History
 - ii) Rajendra Bajracharya- Surveying and Geomatics
 - iii) Duane Rawlings self-nominated during the Faculty Senate meeting tonight with the caveat that he can serve on AAB as well as Faculty Senate
- ACTION- Baxter motioned to approve Rawlings serve a 4-year term and Marsh to serve a 1-year term



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Jepson seconded

Discussion

Sabel friendly amended that we not make specific term recommendations

Baxter accepted the friendly amendment

Jepson seconded

Motion carried unanimously

b) KDHS Elections

i) Faculty Senate- Kathy Eroschenko

(1) Kent Whitaker - from the PAC program

ii) GERC positions

c) Wrapping up the Program Health Survey

i) In spring, a survey was sent out to faculty

(1) Idea of perhaps sending out the survey again to gain additional feedback from faculty

ACTION- Stoutenborough moved to leave the survey open for another three weeks and that senators reach out to their constituents to get more faculty to participate.

Anderson seconded

Discussion ensued

Motion Carried Unanimously

d) Re-establishing meetings with Deans and communication best practices

i) Carr stressed the importance of Senators holding these meetings with their deans

e) Grievance Policy changes/suggestions

i) Burden of Proof

ACTION- Stoutenborough moved to accept the language regarding burden of proof as it currently reads in ISUPP 4041 (V.D)

Sabel Seconded

Discussion ensued

Motion passed with 21 yes's and 3 abstentions

ii) Roll of HR and Admin in Grievance (IV.C)

(1) Hackert spoke to her experience as Faculty Senate Chair with the Grievance Process

(2) Neither U of I, nor Boise State has the words, "Human Resources," within their grievance procedures

ACTION- Stoutenborough motioned to accept the language as is currently written in ISUPP 4041 and to remove VI. E. "In Consultation with the Provost and the Director of Human Resources."

Rose Seconded

Discussion

Motion failed with 2 abstentions, 6 yes's and 14 no's

ACTION- Dale motioned to accept the following language at the beginning of the policy with the removal of all other references to the Provost and Human resources throughout the remainder of the policy: "The Chair of the FS may consult with HR and/or the Provost for guidance and/or support if he or she so chooses. The expectation is that they will supply the requested support to the extent they are able."

Baxter seconded



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Rose friendly amended that we go through the document to identify the sections from which HR and Provost will be removed from the process.

Friendly amendment has been withdrawn.

Discussion

Beasterfield friendly amended to remove any language that goes counter to the language in the motion.

Dale accepted the friendly amendment

Baxter Seconded.

Stoutenborough motioned that we take a 10 min. break

Ogiela seconded.

Restating of the above motion:

Dale motioned to add the following language in section IV.C :

“The grievance will be administered by the Chair of the Faculty Senate. The Chair of the FS may consult with HR and/or the Provost for guidance and/or support. The expectation is that they will supply the requested support to the extent they are able.

The role of the Chair of the Faculty Senate is to administer the timely execution of the process according to the procedures outlined in this policy.

The following sections will read as follows:

V.6.B

A faculty member who wishes to file a grievance may do so by submitting a written request for a formal grievance hearing. Such a request must be made within 60 working days after receiving written notice of the institutional decision / action / Grievable Event. The request must be addressed to the Chair of the Faculty Senate. The faculty member may request additional time to file a grievance in order to seek informal resolution. The Faculty Senate Chair, in consultation with the Executive Committee, may allow additional time to file a grievance if they determine that it is justified. The Faculty Senate Chair shall inform the Provost and the HR Director of any time extensions.

VI-E

The Chair of the Faculty Senate shall establish the Faculty Grievance Committee by providing both parties with the names of five proposed members and three alternates pulled from the standing appeals panel, as outlined in ISUPP 4039, within ten working days of receiving the request for a formal grievance hearing. A faculty member may not be appointed to serve on the Committee if the person:

VI-G

The Chair of the Faculty Senate will convene the Committee and hold an initial meeting of the Committee within 10 working days of the formation of the Committee to discuss the grievance procedure. The Chair of the Faculty Senate will provide the Committee members with the Grievant’s written request for a formal hearing.

Baxter seconded

Discussion

Sabel friendly amended that the flowchart be amended to reflect the above changes.

Dale accepted

Baxter seconded

Stoutenborough friendly amended to remove from the added language, “if he or she so chooses.”

Dale accepted the friendly

Baxter seconded



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Motion passed with 14 yes's, 2 no's, and 3 abstentions

iii) Grievance of Tenure

ACTION- Baxter motioned to add to the redline version, directly after V.A

"If tenure is denied, and no policies are found to have been violated, the affected party shall have the opportunity to meet with the University President. The affected person must request a meeting within 10 days of the denial, and the President shall grant said meeting within 30 days of the request."

Aho seconded

Discussion

Dale friendly amended that the individual has 10 days to request the meeting with the president and the president shall grant the meeting within 30 days

Baxter accepted the friendly amendment

Aho seconded

Motion Carried with 17 yes's and 2 abstentions

f) Turning current Faculty Senate office space and Conference room over to NASS- discussion/vote

10) New Business

a) Parking for Retired Faculty

11) Adjournment

ACTION- Baxter motioned to adjourn

Motion seconded

Meeting adjourned at 7:27 pm