



# FACULTY SENATE 2021-2022

## ISU Faculty Senate

### Official Minutes

**Monday, November 8, 2021 4:00-6:00 p.m.**

**Location:** Join Zoom Meeting

<https://isu.zoom.us/j/93311614308?pwd=OUFrTBVWng5UUtMTDIQ2NuQlJOdz09>

Meeting ID: 933 1161 4308

Passcode: 114735

**In Attendance:** Cory Bennett, Dave Bagley, Fredi Giesler, Dan Dale, Ellen Ryan, Jasun Carr, Anish Sebastian, Dan Cravens, Tyler Jepson, Ken Aho, Diane Ogiela, Colden Baxter, Michelle Anderson, Caryn Evilia, Christy Sabel, Chad Yates, Julia Boyle, Bethany Schultz-Hurst, Neelam Sharma, Jim Stoutenborough, Mary Hofle, Dustin McNulty, Gesine Hearn, Suzanne Beasterfield, Dave Hachey, Darren Leavitt, Ryan Pitcher

**Absent But Excused:** Michael Clarke

**Absent:**

**Ex-Officio:** Bennett Palmer, Karen Appleby, Craig Chatriand, Leonid Hanin, Zane Webb, Lyn Redington, Kellee Kirkpatrick, Cindy Hill, President Satterlee, Nitin Srivastava, Jerry Leffler,

**Recording Secretary:** Ann Medinger

**Open Forum:**

Cindy Hill- The OPAL Fellowship Program created by SBOE

Call for applications-

A two year program that assembles faculty teams to collaborate on OER with each other

Comes with \$2500 to be used toward professional development

Applications Due November 26, 2021

Contact Cindy Hill for link for the applications

\*\*For Further information, see the section at end of the minutes

Leonid Hanin and Bennett Palmer- Mathematics

Spoke to the issues faced in the Mathematics department

Low numbers of faculty

Low Morale

The faculty made an official motion to object to the way the committee to find a new department chair, was made.

\*\*For further information, se the section at the end of the minutes

## 1) Announcements

- a) Thank you for attending the first provost interview.
  - i) A reminder that there are three interviews remaining. Please attend those. They are on:
    - (1) November 9<sup>th</sup>, 2021, 2:30-3:30 pm
    - (2) November 11<sup>th</sup>, 2021, 2:30-3:30 pm
    - (3) November 16, 2021, 2:30-3:30 pm- Cancelled
- b) At the last Admin Council Meeting, they voted to table the Grievance Policy so they would have more time to take it into consideration
- c) Academic Freedom and Responsibility Panel
  - i) Friday, November 12, 2021, 1-2:30 pm



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Zoom ID: 81856997757

Passcode: 977422

## 2) ASISU Update- Zane Webb (ASISU VP)

- a) Project proposal for building a new monument outside Reed Gym
- b) Tailgate to happen on November 20th

## 3) Student Affairs Update- Craig Chatriand

- a) Registration time
  - i) Striving to get as many students registered prior to Thanksgiving as possible
- b) Mon, November 15-Fri, November 19: Roar into Registration
  - i) For all students who didn't get registered this week

## 4) Academic Affairs Update- Karen Appleby

- a) Provost Candidates
  - i) Please attend the open forums as well as the faculty senate interview session
- b) Tenure and Promotion Workshop
  - i) Wednesday, November 10, 1:30-4:30 pm
- c) SBOE
  - i) Policy 3.B
    - (1) Academic Freedom is moving forward
    - (2) Legal council has provided valuable input
  - ii) Policy 3.K
    - (1) Equity and Inclusion
      - (a) A new workgroup for this policy has been created
  - iii) Policy 3.U
    - (1) Open Education resources accessibility
      - (a) Currently gathering some baseline data
      - (b) A short survey will be going out to faculty
        - (i) Please take time to fill it out
  - iv) NWCCU report is up on the website
    - (1) <https://www.isu.edu/media/libraries/academic-affairs/institutional-effectiveness-pages/accreditation/ISU-EIE-Peer-Eval-F21.pdf>

## 5) Policy News- Kellee Kirkpatrick/Libby Howe

- a) FPPC
  - i) Last meeting, Carl DeJesus spoke
    - (1) DeJesus has chaired a grievance committee in the past
    - (2) Provided some valuable insight
  - ii) Panel members will be elected in the same manner as the faculty senators are elected
  - iii) Size of committee will be 5
    - (1) Will be randomly selected from the panel, by the faculty chair
  - iv) Will serve 3-year staggered terms
  - v) Still need to decide how many panel representatives from each college will serve
  - vi) FPPC would like feedback from the Faculty Senate on who is eligible to serve on the appeals panel
    - (1) Should it only be tenured faculty? Tenured and Tenured-Track faculty? Some other idea?



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- (a) Baxter commented that there are some colleges that do not have tenured faculty that should be represented, but that the majority of the faculty on the panel should be tenured.
- (b) Sabel commented that tenured faculty might not know the day to day activities/expectations of clinical faculty, so they might not understand the specifics of a grievance brought forward by clinical faculty
  - (i) The panel should represent the peers of all the faculty
- (c) Ryan said she does not feel threatened in any way as a non-tenure-track faculty member
  - (i) Thinks the panel should be well balanced between tenure-track and non-tenure-track
- (d) Dale encouraged that FPPC consider the witnesses in the policy for protection purposes and to keep them from being intimidated
  - (i) Kirkpatrick said that a written statement by witnesses is a possibility
- (e) Giesler suggested that three of the five committee members match the individual's rank
- (f) Baxter suggested that FPPC consult with Ann Hackert

## 6) President's Update- Kevin Satterlee

- a) Program Health
  - i) Overarching goal of program health is for the University to reach our potential
  - ii) This was about program health
    - (1) There has never been any intention to close programs
    - (2) The goal is to make our programs healthier
    - (3) This is not a budget reduction exercise
  - iii) When it's warranted, we have to be prepared to make some tough decisions
  - iv) It's not about saving budget but about allocating the budget in the best way
  - v) This will be an open and transparent process
  - vi) Link to Program Health

<https://www.isu.edu/academicaffairs/program-information/program-health/>

## 7) Guests- none

## 8) Consent Agenda- Approved

- a) Faculty Senate Official Minutes October 25, 2021
  - i) Dale noted that the minutes for the October 25 Faculty Senate Meeting correctly reflect that President Satterlee stated discussions regarding a new external chair hire for physics need to be had, and that Provost Appleby said these conversations are happening and they are working towards a consensus on how to address this. However, these conversations appear to have come to a conclusion in the following week, as the Dean of CoSE announced that there will be no external chair search for physics.
- b) Research Council Minutes October 22, 2021
- c) Academic Standards Council Minutes October 15, 2021
- d) FPPC Official Minutes October 27, 2021
- e) UCC Minutes September 9, 2021
- f) UCC Minutes September 30, 2021
- g) UCC Minutes October 7, 2021
- h) UCC Minutes October 14, 2021
- i) UCC Minutes October 28, 2021
- j) GERC Minutes October 26, 2021

## 9) Continuing Business

- a) Wrapping up the Program Health Survey- response from faculty is much better this time around



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- i) Next step is to put together a working group to gather a summary report that will be brought back to Faculty Senate
- ii) Goal is to have the project complete by the end of the semester
  - (1) Volunteers
    - (a) Jim Stoutenborough
    - (b) Neelam Sharma
    - (c) Dave Bagley

**Action-** Stoutenborough moved that we have an official working group for this purpose  
Jepson seconded  
Motion Carried Unanimously

## 10) New Business

- a) Ratify new Senator
  - i) Dan Cravens- College of Business (Replacing Alex Rose)
  - ii) Dan was elected in the College of Business by a unanimous decision

**ACTION-** Unanimous approval by Faculty Senate by vote

- b) One member of Faculty Senate is needed to serve on the Facilities Subcommittee
  - i) Volunteers
    - (1) Suzanne Beasterfield
- c) One member of Faculty Senate is needed to serve on the Open Educational Resources Committee
  - i) Cindy Hill assures us, this is not a real big lift in terms of time and energy
  - ii) Will meet approximately every 2-3 weeks
  - iii) Volunteers
    - (1) Dave Bagley

## 11) Adjournment

**ACTION-** Baxter Motioned to adjourn  
Jepson seconded  
Motion carried  
Meeting adjourned at 5:22 pm

## 12) Cindy Hill announcement during Open Forum regarding OPAL

“The Office of the State Board of Education (OSBE) is assembling a second cohort of OPAL Faculty Fellows and seeks general education faculty from Idaho's eight public postsecondary institutions to apply.

The [OPAL Program](#) supports three faculty teams across two years as they learn about, critically evaluate, collaboratively (re)develop, and even teach with Open Educational Resources (OER)—teaching, learning, and research materials that reside in the public domain or have been released under an intellectual property license, such as a Creative Commons license, that permits free use and repurposing by others. The goal of the program is to develop faculty leaders in open and digital education.



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Successful fellows have harbored the following characteristics:

- Strong interest in learning about open education and experimenting with OER
- Capacity and permission to pilot OER in their general education courses
- Willingness to evaluate, remix, and share relevant resources and/or practices with others
- Compassion when navigating the schedules, skills, and ideas of collaborators
- Dedication to attending weekly, bi-weekly, or monthly meetings with Rebus and OSBE staff
- Boldness in contributing to and eventually leading statewide OER conversations
- Availability to attend at least one professional conference, summit, or institute about OER
- Desire to actively mentor Idaho faculty, students, and others on topics related to open education
- Openness about sharing feedback and even researching the efficacy of OER in their/others' classes
- Enthusiasm about publishing and continuously improving OER at [idaho.pressbooks.pub](http://idaho.pressbooks.pub)

**NOTE:** We prioritize faculty who teach the following 42 GEM courses:

ANTH 101	CHEM 102	ENGL 175	HIST 101	MATH 153	PHYS 112
ANTH 102	CHEM 111	FREN 101	HIST 102	MATH 160	POLS 101
ART 100	COMM 101	FREN 102	HIST 111	MATH 170	PSYC 101
BIOL 100	ECON 201	GEOL 101	HIST 112	MUSI 100	SOC 101
BIOL 227	ECON 202	GEOL 102	MATH 123	PHIL 101	SOC 102
CHEM 100	ENGL 101	GERM 101	MATH 143	PHIL 103	SPAN 101
CHEM 101	ENGL 102	GERM 102	MATH 147	PHYS 111	SPAN 102

## How to Apply

By **November 26th**, complete the [Google Form](#) and upload your current CV at the following

URL: [https://docs.google.com/forms/d/e/1FAIpQLSci-iMXhgEscstL\\_pnLQh6c0H5uvMMfkYugKFtebY7YY31nQ/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSci-iMXhgEscstL_pnLQh6c0H5uvMMfkYugKFtebY7YY31nQ/viewform?usp=sf_link)

More information about the fellowship may be found in the [Openness + Pedagogy + Advocacy + Leadership + Pressbook](#) published at the following URL: <https://idaho.pressbooks.pub/opal/>

Hour-long information sessions with Dr. Jonathan Lashley and current fellows about this program are scheduled for **November 5th** and **12th** at 10 AM Mountain. Register to attend at the following URL:

<https://us02web.zoom.us/meeting/register/tZEquc6rqTMuEtyPARYGKgKc6RYZAhZ7TDAm>

Please contact Dr. Lashley, Associate Chief Academic Officer for the Idaho State Board of Education, with any questions: [Jonathan.Lashley@osbe.idaho.gov](mailto:Jonathan.Lashley@osbe.idaho.gov)



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Thank you for considering this opportunity!

**Jonathan Lashley, Ph.D.**

Associate Chief Academic Officer

650 W. State St., 3<sup>rd</sup> Floor  
Boise, ID 83720-0037



208-488-7585

**13) Leonid Hanin during Open Forum**

a) Motion

“Motion 1, Regarding Chair Search Committee

The Department of Mathematics and Statistics wishes to register its disapproval of the process by which the Chair Search Committee was formed without prior consultation with all the voting members of the department.

Proposed by: Leonid Hanin, Bennett Palmer, Yu Chen, Grace Chen”

Comment by Hanin

“Colleagues,

The main purpose of academic institutions is to facilitate discovery and learning through free exchange of knowledge, ideas and opinions. Therefore, I believe that putting a restriction on motions that an academic department may pass goes against this purpose. Moreover, it may be construed as abridgement of free speech and thus contradicting the First Amendment to the US Constitution.

Leonid”