

Employer Survey Results: Masters and PhD: Fall 2023

What follows is a brief overview of the results of our recent graduate follow up surveys: Alumni and Employers.

M.Coun. Employer Survey Data

- 1. The graduate has the skills and knowledge necessary to meet the needs of individuals and families at all developmental levels.**

For those who responded (N = 7), 54% chose “Strongly Agree” and 43% chose

“Moderately Agree” 2.

- 2. The graduate has the skills and knowledge necessary to be effective in a multicultural and diverse society.**

For those who responded (N = 7), 43% percent chose “Strongly Agree” and 57%

chose “Moderately Agree.”

- 3. The graduate has the skills and knowledge necessary to provide individual counseling.**

For those who responded (N = 7), 100% chose “Strongly Agree.”

- 4. The graduate has the skills and knowledge necessary to provide consultation services.**

For those who responded (N = 7), 57% chose “Strongly Agree,” 29% chose

“Moderately Agree,” and 14% chose “Agree Slightly.”

- 5. The graduate has the skills and knowledge necessary to provide group counseling.**

For those who responded (N = 7), 43% chose “Strongly Agree,” 43% chose

“Moderately Agree,” and 14% chose “Agree Slightly.”

6. The graduate has the skills and knowledge necessary to provide couple and family counseling.

For those who responded (N = 7), 57% chose “Moderately Agree,” 14% chose “Agree Slightly,” and 29% chose “Not Applicable.”

7. The graduate has the skills and knowledge necessary to provide career counseling.

For those who responded (N = 7), 57% chose “Moderately Agree,” and 43% chose “Agree Slightly.”

8. The graduate has the skills and knowledge necessary to understand individual and group (i.e., groups, couples, and families) approaches to assessment and evaluation.

For those who responded (N = 7), 43% chose “Strongly Agree,” 14% chose “Moderately Agree,” 29% chose “Agree Slightly,” and 14% chose “Disagree Slightly.”

9. The graduate has the skills and knowledge necessary to understand various research methods and basic statistics.

For those who responded (N = 7), 43% chose “Strongly Agree,” 43% chose “Moderately Agree,” and 14% “Agree Slightly.”

10. The graduate has the necessary knowledge about the profession of counseling.

For those who responded (N = 7), 57% chose “Strongly Agree,” and 43% “Moderately Agree.”

11. When compared to previous hires for same/similar position, this graduate is:

57% said “Equally Prepared.”

43% said “Better Prepared.”

In response to the open-ended prompt, “Please provide additional feedback/comment,” respondents who chose to respond said:

- “We believe that graduates would be better prepared to enter the field of counseling if they had more access to information pertaining to completing assessments and treatment plans.”
- “ISU student was professional, well-prepared and receptive to feedback.”

PhD Employer Results

Employer results for the PhD graduates consists of employers from those PhD students graduating in 2022 and 2023.

1. The graduate has the skills and knowledge necessary to provide effective supervision of individual counseling

Of the 7 employers that responded, 100% responded “Strongly Agree.”

2. The graduate has the skills and knowledge necessary to provide effective supervision of group counseling.

Of the 7 employers that responded, 100% responded “Strongly Agree.”

3. The graduate has the skills and knowledge necessary to provide effective supervision of couple and family counseling.

Of the 7 employers that responded, 72% responded “Strongly Agree,” 14% “Moderately Agree,” and 14% “Not Applicable.”

4. The graduate has the skills and knowledge necessary to provide effective classroom instruction.

Of the 7 employers that responded, 100% responded “Strongly Agree.”

5. The graduate has the skills and knowledge necessary to conduct professional workshops.

Of the 7 employers that responded, 100% responded “Strongly Agree.”

6. The graduate has the skills and knowledge necessary to conduct research in the profession of counseling.

Of the 7 employers that responded, 71% responded “Strongly Agree,” 29% responded “Moderately Agree.”

7. The graduate has the skills and knowledge necessary to engage in professional writing for publication.

Of the 7 employers that responded, 86% responded “Strongly Agree,” and 14% responded “Moderately Agree,”

8. The graduate has the skills and knowledge necessary to engage in counseling program planning.

Of the 7 employers that responded, 86% responded “Strongly Agree,” and 14% responded “Moderately Agree.”

9. The graduate demonstrates the interest and ability to engage in continued professional growth.

Of the 7 employers that responded, 86% responded “Strongly Agree,” and 14% responded “Agree Slightly.”

10. When compared to previous hires for same/similar position, this graduate is:

Of the 7 employers who responded,

- 28% responded “Equally Prepared”
- 57% responded “Better Prepared”
- 14% responded “Unable to Comment.”

In response to the open-ended prompt, “Please provide additional feedback/comment,” respondents who chose to respond said:

“[graduate name] has quickly and seamlessly integrated into a faculty that has been together a significant amount of time. While she asks for and benefits from mentoring, she appears to be functioning at a level higher than a new graduate. Her natural skills and talents nurtured by high quality training makes her exemplary. “

