

**SEAN R. DAHLIN**

## Curriculum Vitae

Associate Professor – Sport Management/Athletic Administration/Program Director  
 Idaho State University  
 Department of Human Performance & Sport Studies  
 Email: [dahlsea3@isu.edu](mailto:dahlsea3@isu.edu)

**EDUCATION**

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- August 2017            Ph.D. Sport Management, Ohio State University  
*Cumulative GPA: 3.98*  
 Dissertation: *Redeveloping coaching effectiveness: Perceptions of NCAA Division III head coaches*
- July 2012                M.P.E. Athletic Administration, Idaho State University  
*2012 ISU Student Excellence Award Nominee*  
*Cumulative GPA: 4.00*
- 2009-2011  
 (discontinued)        M.A. Portuguese, Brigham Young University  
*Emphasis in Spanish and Portuguese Linguistics*  
*Cumulative GPA: 3.99*
- May 2008                B.A. Portuguese, Brigham Young University  
*Minors in: Spanish and Sport Coaching/PE Teaching*  
*Cumulative GPA: 3.68*

**ACADEMIC WORK EXPERIENCE**

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- 2026 – current        Idaho State University, Pocatello, ID  
 Associate Professor of Sport Management/Athletic  
 Administration/Graduate Program Coordinator  
*\*Graduate Faculty Status*
- 2025 – 2025            Central Washington University, Ellensburg, WA  
 Associate Professor of Sport Management/Undergraduate Program  
 Coordinator  
*\*Graduate Faculty Status*
- 2024 – 2025            Central Washington University, Ellensburg, WA  
 Associate Professor of Sport Management/Graduate Program Coordinator  
*\*Graduate Faculty Status*
- 2019 – 2024            Central Washington University, Ellensburg, WA  
 Assistant Professor of Sport Management/Undergraduate Program  
 Coordinator  
*\*Graduate Faculty Status*

2017 – 2019	University of Wisconsin-Parkside Assistant Professor of Sport Management <i>*Graduate Faculty Status</i>
2013 – 2017	Ohio State University Graduate Teaching Associate <i>*Taught activity and sport management courses</i>
2014 – 2016	Capital University Adjunct Instructor for Sport Management/Sport Coaching
2009 – 2010	Brigham Young University Graduate Teaching Assistant <i>*Taught Portuguese courses</i>

### **RESEARCH INTERESTS**

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My research line is grounded in my expertise in leadership and organizational behavior in sport. I focus my research on servant leadership and positive organizational behavior among sport employees and/or coaches and their effectiveness in providing the best experiences for followers. My research is based on qualitative methodology and the interpretivist paradigm. Uniquely, my research agenda is interdisciplinary (i.e., sport management and sport coaching) transversing the experiences and perceptions of sport employees and sport coaches largely within the intercollegiate athletics context. The topics of my research consist of servant leadership, inclusive leadership, positive organizational behavior, organizational culture, organizational performance, coaching effectiveness/expertise, coach education and coach development.

### **TRAVEL FUNDING AWARDS**

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2026	<b>College of Education Dean's Excellence Grant</b> , Idaho State University, award from the College of Education given to faculty for innovative teaching/pedagogical practices.
2022-23	<b>Faculty Travel Award</b> , Central Washington University, award from the university given to faculty for travel use for academic research conferences.
2020	<b>AAUP Research Travel Grant</b> , Central Washington University, grant awarded to faculty members that qualify for travel use for those presenting research at an academic research conference.
2019	<b>Committee on Research and Creative Activity Grant</b> , University of Wisconsin-Parkside, university grant awarded for faculty that qualify to use for academic research or creative activity conferences in which one is presenting.
2018	<b>Faculty/Academic Staff Professional Opportunities Fund</b> , University of Wisconsin-Parkside, university award for faculty that qualify to use for professional development and/or research conferences.

- 2018 **Committee on Research and Creative Activity Grant**, University of Wisconsin-Parkside, university grant awarded for faculty that qualify to use for academic research or creative activity conferences in which one is presenting.
- 2017 **Faculty/Academic Staff Professional Opportunities Fund**, University of Wisconsin-Parkside, university award for faculty that qualify to use for professional development and/or research conferences.
- 2014 - 2017 **EHE Graduate Student Travel Grant**, Ohio State University, travel grant awarded to approved students for travel to research conferences.

#### **MENTORSHIP/COMMITTEE CHAIR (CENTRAL WASHINGTON UNIVERSITY)**

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Master's Project Committee Chair – Bob Hofstetter*	2022 – 2023
Master's Research Committee Chair – Brily Walker*	2022 – 2023
Master's Research Committee Chair – Kevin Bodle*	2021 – 2022
Master's Project Committee Chair – Shawnee Covington*	2021 – 2022
Master's Project Committee Chair – Mackenzie Lerman*	2021 – 2022
Master's Project Committee Chair – Matthew Bennett	2020 – 2021
Master's Research Committee Chair – Tori Carpenter*	2020 – 2021
Master's Project Committee Chair – Riley Lindsey*	2020 – 2021
Master's Project Committee Chair – Katie Farr*	2019 – 2020
Master's Project Committee Chair – Soma Lambert*	2019 – 2020
Master's Project Committee Chair – Alyssa Reuble*	2019 – 2020

#### **\*Completed Degree Requirements**

Have served on 29 Master's Project Committees while at CWU 2019 – 2025

#### **ACADEMIC TEACHING EXPERIENCE**

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##### **Undergraduate Courses Taught (Idaho State University) 2025 – present**

HPSS 3366: Sport Marketing – in-person

##### **Graduate Courses Taught (Central Washington University) 2025 – present**

HPSS 6625: Advanced Sport Marketing – online

HPSS 6634: Sport Finance – hybrid

##### **Undergraduate Courses Taught (Central Washington University) 2019 – 2025**

HPE 445/SAA 442: Intercollegiate Athletics Operations – online

PE 325: Baseball & Softball Coaching – in-person

PE 448: Coaching & Competitive Ethics – in-person

PE 448: Sport Leadership & Ethics\* (created course) – in-person and online

PE 495: Field Work in Sport Coaching – hybrid

SPM 101: Contemporary Sport Management – in-person, hybrid and online

SPM 325: Governance & Policy in Sport\* (created course) – in-person  
 SPM 355: Sports & Athletic Communication\* (created course) – in-person, hybrid and online  
 SPM 465: Global Perspectives in Sport – in-person  
 SPM 475: Professional Development in Sport Management\* (created course) – hybrid and online  
 SPM 490: Sport Management Internship – hybrid  
 SPM 492: Practicum in Sport Management – hybrid  
 UNIV 400: Culminating Experience – online

**Graduate Courses Taught (Central Washington University) 2019 – present**

SAA 511: Current Trends in Sport Administration – online  
 SAA 542: Intercollegiate Athletics Operations – online  
 SAA 545: Understanding the Sport Customer – online  
 SAA 565: Sport Revenue and Sponsorship – online  
 SAA 574: Marketing & Communications in Sport – online  
 SAA 575: Organizational Leadership & Ethics in Sport – online  
 SAA 582: Global Sport Business – online  
 SAA 587: Governing Organizations in Sports & Athletics – hybrid  
 SAA 590: Internship in Sport & Athletic Administration – hybrid  
 SAA 595: Cooperative Education – hybrid  
 SAA 700: Thesis/Project/Study – hybrid

**Undergraduate Courses Taught (University of Wisconsin-Parkside) 2017 – 2019**

HESM 282: Sport Ethics – in-person  
 HESM 300: Legal Issues in Sport and Fitness Management – in-person  
 HESM 310: Sport Industry Regulation – in-person  
 HESM 360/560: Sports Communication – in-person  
 HESM 455: Sport Sales and Customer Service – in-person  
 HESM 456: Athletic Fundraising – in-person  
 HESM 495: Field Work in Sport Management - hybrid

**Graduate Courses Taught (University of Wisconsin-Parkside) 2017 – 2019**

HESM 701: Amateur Sport Governance and Administration – in-class and online  
 HESM 702: Professional Sport Governance and Administration – in-class and online  
 HESM 711: Ethical Issues and Leadership in Sports – in-class and online  
 HESM 722: Sport Facility & Event Management – in-class

**Undergraduate Courses Taught (Ohio State University) 2013 – 2017**

KNSISM 4900: Researching in the Sport Industry – in-person and online  
 KNSFHP 3453: Sport for the Spectator – in-person and online  
 KNSFHP 1102: CPR/First Aid – in-person and online  
 KNSFHP 1148: Strength Training – in-person  
 KNSFHP 1156: Flag Football – in-person  
 KNSFHP 1144: Basketball – in-person

**Undergraduate Courses Taught (Capital University) 2014 – 2016**

BUS 360: Introduction to Sport Management – in-person

HSPTS 350: Principles of Coaching – in-person

HSPTS 352: Coaching Methods – in-person

**Undergraduate Courses Taught (Brigham Young University)**

**2009 – 2010**

PORT 101/102 ACC: First-year Accelerated Portuguese – in-person

**TEACHING EVALUATIONS**

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*Idaho State University*

2025 – present

*Central Washington University*

**4.70** on a scale of 5.0 (Based on 96 courses)

2019 – present

*University of Wisconsin-Parkside*

**4.60** on a scale of 5.0 (Based on 15 courses)

2017 – 2019

*Ohio State University*

**4.76** on a scale of 5.0 (Based on 31 courses)

2013 – 2017

University Average = 4.3

*Capital University*

**4.75** on a scale of 5.0 (Based on 5 courses)

2014 – 2017

**ADMINISTRATION EXPERIENCE**

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Program Director of Athletic Administration graduate program, Idaho State University, Department of Human Performance & Sport Studies (2026 – present)

- Program director for the athletic administration graduate program

Program Coordinator of Sport Management undergraduate program, Central Washington University, Department of Sport & Movement Studies (2019 – 2025)

- Program coordinator for the sport management undergraduate program (sport business, sport coaching, community and collegiate recreation management, sports communication and sport law specializations)
- Going through the approval process to launch the Sport Analytics specialization that will begin in Fall 2026.
- Went through the approval process and launched the Sport Events & Gameday Operations and Sport Law specializations that began in Fall 2023.
- Went through the approval process and launched the Sports Communication specialization that began in Fall 2022.
- Have grown the sport management undergraduate program to the 7th largest student enrolled major in the university.
- In the first five-plus years as program coordinator, the sport management program has grown to the largest program in the department. Growth increase of 110%.

Director of Northwest Center for Sport (NWCS), Central Washington University (2019 – 2025)

- Direct the Center that has a student-centered focus on collaboration, professional development and research/projects.
- Lead the process and take students on an annual trip for sport professional development (2025 – Phoenix; 2024 – Portland; 2023 – Las Vegas; 2022 – Seattle; 2020 – Portland trip).
- Lead the process in fundraising and marketing the Center:
  - Currently in the process of securing \$50,000 naming rights of the NWCS space in Nicholson Pavilion
  - Secured \$8,000 donation from the Jean Putnam Fund – Fall 2024; \$8,000 donation from the Jean Putnam Fund – Fall 2023; \$10,000 donation from Jean Putnam Fund – Spring/Fall 2022
  - Plan and prepare the annual Northwest Sport Management Summit and events/professional development opportunities for our students.
    - Virtual Summit (May 2021), In-person, on-campus Summit (October 2021), on-campus Summit (November 2022), on-campus Summit (November 2023), on-campus Summit (November 2024)
- Developed and executed the first 2025 CWU – High School Sport Management Summit
  - In-person, on-campus Summit with 50 high school students/representatives from 7 different high schools (February 2025)
- Developed and executed the first 2024 Seattle Sport & Internship Career Fair and game in partnership with the Seattle Storm that is now an annual even (2nd annual event scheduled for May 2025).
  - Used also as a fundraiser for the NWCS with portion of registration as donation for students' career development.
- Led the process in developing a three-year strategic plan and policies and procedures.
- Lead the process in projects/research for the Center.
- Created and implemented the Ambassadorship program for master's student involvement.
  - Led initiative for first graduate assistantship for NWCS
  - Led initiative for first coordinator for NWCS.
- Work with the advisory board for the NWCS.

Program Coordinator of Sport and Athletic Administration master's program, Central Washington University, Department of Sport & Movement Studies (2024 – 2025)

- Program coordinator for the sport and athletic administration master's program
- Began as program coordinator this Summer 2024 quarter.
- Went through the approval process and will launch the Sport Coaching hybrid master's program to begin in Summer 2026.
- Went through the approval process in partnership with the CWU College of Business and will launch the Sport Business specialization as part of the MBA program to begin in Fall 2025.

Assistant Professor, University of Wisconsin-Parkside (2017 – 2019)

- Assisted in planning and managing the inaugural University of Wisconsin-Parkside Sport Management Conference (February 2019).

- Assisted in the program development of the master's program in Sport Management (2017-2019).

Graduate Teaching Associate, Ohio State University, College of Education and Human Ecology (2013 – 2017)

- Served as SFHP team leader in assisting instructors as a mentor and with teaching assessment.

## **PUBLICATIONS**

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### **Refereed Journals**

**Dahlin, S.**, Boehm, K., & Gauthier, H. (in review). The positive leadership-culture relationship: A sport leader case study. Manuscript in review in *Applied Research and Coaching in Athletics Annual*, 1-30.

Hill, J., **Dahlin, S.**, Kim, M., Nite, C., & Do, C. (in review). The role of psychological safety in influencing sport employees' psychological well-being. Manuscript in review in *Managing Sport and Leisure*, 1-34.

Taylor, E. A., **Dahlin, S.**, Wells, J. E., & Gray, E. (2025). Exploring sport leaders' sensemaking and enactment of inclusive leadership. *Journal of Issues in Intercollegiate Athletics*, 18, 465-485.

Parietti, M. L., & **Dahlin, S.** (2025). "I recruit parents just as much as I do kids": The evolving relationship between intercollegiate coaches and parents. *Journal of Amateur Sport*, 11(2), 86-105.

**Dahlin, S.**, Oja, B. D., Avey, J. B., & Sullivan, G. S. (2024). The influence of servant leadership on athletic performance: A self-determination theory perspective. *Sport, Business and Management: An International Journal*, 14(5/6) 774-789.  
DOI: [10.1108/SBM-12-2023-0148](https://doi.org/10.1108/SBM-12-2023-0148)

**Dahlin, S.**, Boehm, K., & Wilson, G. H. (2024). The impact of spirituality on servant leadership: A case study. *Applied Research and Coaching in Athletics Annual*, 39, 31-65.

Zvosec, C. C., Baer, N. R., Hughes, M., Oja, B., Kim, M., **Dahlin, S.**, & Howell, S. (2023). The career transitions of high-profile student-athletes: Identity, role engulfment, and psychological well-being. *Journal of Athlete Development and Experience*, 5(1), 62-75.  
DOI: [10.25035/jade.05.01.04](https://doi.org/10.25035/jade.05.01.04)

Schuetz, L., Oja, B. D., **Dahlin, S.**, & Romano, A. (2022). The influence of emotions in the collegiate sport workplace: An analysis of sport employee pride, passion, and engagement. *Journal of Issues in Intercollegiate Athletics*, 15, 627-646.  
\*Awarded 2022 JIIA Outstanding Article

- Dahlin, S., & Schroeder, P. J.** (2022). The interaction between servant leadership and organizational culture: An NCAA Division III case study. *Sport, Business and Management: An International Journal*, 12(2), 233-249. DOI: [10.1108/SBM-04-2021-0051](https://doi.org/10.1108/SBM-04-2021-0051)
- Pastore, D., **Dahlin, S.**, & Morton, J. (2019). Mid-career faculty development model: Sport management faculty perspectives. *The Physical Educator*, 76(4), 925-950. DOI: [10.18666/tpe-2019-v76-i4-8874](https://doi.org/10.18666/tpe-2019-v76-i4-8874)
- Dahlin, S. (2019). The effect of sense of community on organizational effectiveness. *Applied Recreational Research and Programming Annual*, 8, 17-39.
- Hedlund, D. P., Fletcher, C. A., Pack, S., & **Dahlin, S.** (2018). The education of sport coaches: What should they learn and when should they learn it? *International Sport Coaching Journal*, 5, 192-199. DOI: [10.1123/iscj.2017-0110](https://doi.org/10.1123/iscj.2017-0110)
- Hedlund, D. P., Fletcher, C. A., & **Dahlin, S.** (2018). Comparing sport coaches' and administrators' perceptions of the National Standards for Sport Coaches. *The Physical Educator*, 75(1), 1-24. DOI: [10.18666/tpe-2018-v75-i1-7537](https://doi.org/10.18666/tpe-2018-v75-i1-7537)
- Van Mullem, P., & **Dahlin, S.** (2017). Five perspectives on pursuing mastery in coaching. *International Sport Coaching Journal*, 4(2), 246-253. DOI: [10.1123/iscj.2017-0005](https://doi.org/10.1123/iscj.2017-0005)
- Dahlin, S.**, & Pastore, D. (2016). The academic dimension: Its potential impact on the model of coaching efficacy. *Applied Research in Coaching and Athletics Annual*, 31, 19-26.

#### MANUSCRIPTS IN DEVELOPMENT

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##### Refereed Journals

- Taylor, E. A., Gray, E., **Dahlin, S.**, & Wells, J. E., & (writing manuscript). Recruitment and retention of intercollegiate sport employees using inclusive leadership. Manuscript will be submitted for review in *Journal of Sport Management*.
- Morton, J., & **Dahlin, S.** (developing study). An online master's program: Is it worth it? Manuscript will be submitted for review in *Sport Management Education Journal*.

#### SCHOLARLY PRESENTATIONS

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- Dahlin, S.**, & Wells, J. (2026, May). *Exploring organizational virtuousness and positive leadership within positive organizational behavior*. Accepted to present at the annual meeting of the North American Society for Sport Management (NASSM) Conference, San Juan, Puerto Rico.
- Dahlin, S.** (2026, May). *Project-based learning in a sport governance course*. Accepted to present at the Teaching & Learning Fair at the annual meeting of the North American

Society for Sport Management (NASSM) Conference, San Juan, Puerto Rico.

Foreman, J., **Dahlin, S.**, & Kang, S. (2026, February). *Shared leadership and organizational performance in college football*. Accepted to present at the annual meeting of the Applied Sport Management Association (ASMA) Conference, Philadelphia, Pennsylvania.

Boehm, K., & **Dahlin, S.** (2026, February). *Balancing the books and the bettors: Navigating the financial implications of legalized sport gambling in North Carolina institutions of higher education*. Accepted to present at the annual meeting of the Applied Sport Management Association (ASMA) Conference, Philadelphia, Pennsylvania.

**Dahlin, S.**, Boehm, K. D., Gauthier, H., & Oja, B. D. (2025, May). *The positive leadership-culture relationship: A sport leader case study*. Presented at the Positive Organizational Scholarship Research Conference, Ann Arbor, Michigan.

Oja, B. D., Kim, M., Zvosec, C. C., & **Dahlin, S.** (2025, May). *G-HERO? Examining the viability of grit and PsyCap*. Presented at the Positive Organizational Scholarship Research Conference, Ann Arbor, Michigan.

Damon, Z., Gray, E., **Dahlin, S.**, Weese, J., Wells, J., Mueller, J., Bodemar, A. V., Whales, L., & Swanson, S. *Evolving how sport leadership is taught through enacting connectedness: Sharing and refining cross-cultural teaching methods and approaches*. Presented at the annual meeting of the North American Society for Sport Management (NASSM) Conference, San Diego, California.

Dahlin, S. (2025, May). *How leadership and team culture can help sport coaches*. Invited to present at the annual Washington Interscholastic Activities Association (WIAA) 2025 Coaches School (Virtual).

Dahlin, S. (2025, April). *Inclusive leadership perceptions of college athletics leaders*. Presented at the annual meeting of the Northwest Association of Sport in Higher Education (NASHE) Forum, Seattle, Washington.

Thompson, M., **Dahlin, S.**, Elliott, J., Nash, C., Woodburn, A., & Faucett, A. (2024, June). *Asked and answered: A symposium response to last year's hot topics*. Symposium presented at the annual meeting of the North American Coach Developer Summit (NACDS), Columbus, Ohio.

Taylor, E. A., **Dahlin, S.**, Wells, J. E., & Gray, E. (2024, June). *Exploring sport leaders' sense making of inclusive leadership*. Presented at the annual meeting of the North American Society for Sport Management (NASSM) Conference, Minneapolis, Minnesota.

Dahlin, S. (2023, May). *Utilizing Pronto as an educational tool*. Presented at the Faculty Showcase for Innovative Teaching hosted by Central Washington University Multimodal Center, Ellensburg, Washington.

- Dahlin, S.,** & Rolfe, D. T. (2024, April). *Exploring organizational virtuousness and positive leadership within positive sport organizational behavior*. Presented at the inaugural annual meeting of the Northwest Association of Sport in Higher Education (NASHE) Forum, Seattle, Washington.
- Rolfe, D. T., **Dahlin, S.,** Cork, B. C., Bian, J., Carlton, J., & Malmo, J. R. (2024, April). *SWERVE: A children's bicycle case study for children featuring community, education and business partnerships*. Presented at the inaugural annual meeting of the Northwest Association of Sport in Higher Education (NASHE) Forum, Seattle, Washington.
- Taylor, E. A., Green, E., Beasley, L., **Dahlin, S.,** & Brougham, J., & Sheed, M. (2024, February). *Exploring sport employees' workplace experiences*. Presented symposium presentation at the annual meeting of the Applied Sport Management Association (ASMA) Conference, Knoxville, Tennessee.
- Dahlin, S. (2023, June). *Coach as a leader*. Invited presentation given at the annual Washington Interscholastic Activities Association (WIAA) 2023 Coaches School (Virtual).
- Thompson, M., **Dahlin, S.,** Nash, C., Woodburn, A., & Elliott, J. (2023, June). *Conversation starter: Burning questions in coach development*. Presented at the annual meeting of the North American Coach Developer Summit (NACDS), Birmingham, Alabama.
- Thompson, M., **Dahlin, S.,** Nash, C., Woodburn, A., & Elliott, J. (2023, June). *USCCE Research Committee*. Poster presented at the annual meeting of the North American Coach Developer Summit (NACDS), Birmingham, Alabama.
- Hill, J., **Dahlin, S.,** Kim, M., & Nite, C. (2023, June). *Enhancing psychological safety to increase turnover intention and well-being among sport employees*. Presented at the annual meeting of the North American Society for Sport Management (NASSM) Conference, Montreal, Canada.
- Dahlin, S. (2023, May). *Applying graphic design in teaching*. Presented at the Faculty Showcase for Innovative Teaching hosted by Central Washington University Multimodal Center, Ellensburg, Washington.
- Dahlin, S.,** Avey, J. B., & Oja, B. D. (2023, April). *The influence of servant leadership on athletic administrator and coaching performance: A self-determination theory perspective*. Presented at the annual meeting of the Pacific Northwest Academy of Legal Studies in Business (PNALSB) Conference, Seattle, Washington.
- Dahlin, S.,** & Wilson, C. H. (2022, June). *Servant leadership and effectiveness: A case study of an intercollegiate coach*. Presented at the annual meeting of the North America Coach Developers Summit, Spokane, Washington.
- Dahlin, S.,** Avey, J., & Oja, B. D. (2022, June). *The influence of servant leadership on athletic performance: A self-determination theory perspective*. Presented at the annual meeting of

the North American Society for Sport Management (NASSM) Conference, Atlanta, Georgia.

Dahlin, S. (2022, May). *Podcasting in sport courses online and in-person*. Presented at the Faculty Showcase for Innovative Teaching hosted by Central Washington University Multimodal Center, Ellensburg, Washington.

**Dahlin, S.,** Oja, B. D., Avey, J. E., & Sullivan, G. S. (2022, February). *Sport coaches' perceptions of servant leadership and needs satisfaction within college athletics*. Presented at the annual meeting of the Applied Sport Management Association (ASMA) Conference, Indianapolis, Indiana.

**Dahlin, S.,** & Schroeder, P. J. (2021, March). *Servant leadership and team culture: An intercollegiate perspective*. Presented at the annual meeting of the Applied Sport Management Association (ASMA) Conference (Virtual).

**Dahlin, S.,** & Gauthier, H. (2021, February). *The impact of positive leadership on an intercollegiate athletics department culture*. Presented at the College Sport Research Institute (CSRI) Conference (Virtual).

Parietti, M., & **Dahlin, S.** (2020, May). *Community engagement in the sport management classroom* [Abstract]. Teaching & Learning Fair at the annual meeting of the North American Society for Sport Management (NASSM) Conference, San Diego, California.

**Dahlin, S.,** Lott, G., & Lanser, J. (2019, October). *The influence of culture in an intercollegiate coach's pathway to effectiveness*. Presented at the annual meeting of the International Council for Coaching Excellence (ICCE) Global Coach Conference, Tokyo, Japan.

Lott, G., & **Dahlin, S.** (2019, October). *A research-based intercollegiate coach mentorship program*. Presented at the annual meeting of the International Council for Coaching Excellence (ICCE) Global Coach Conference, Tokyo, Japan.

Lott, G., **Dahlin, S.,** & Brady, M. (2019, October). *Adaptation of the Coaching Efficacy Scale to a new context*. Presented as poster at the annual meeting of the International Council for Coaching Excellence (ICCE) Global Coach Conference, Tokyo, Japan.

Parietti, M., & **Dahlin, S.** (2019, April). *Dealing with parents: Views from intercollegiate coaches*. Presented at the annual meeting of the College Sport Research Institute (CSRI) Conference, Columbia, South Carolina.

**Dahlin, S.,** & Pastore, D. (2019, January). *Work/Life balance perspectives of NCAA Division III coaches*. Presented at the annual meeting of the National Association for Kinesiology in Higher Education (NAKHE) Conference, Savannah, Georgia.

Parietti, M., & **Dahlin, S.** (2018, November). *Coaching parents: Comparing father's and mother's behaviors*. Presented at the annual meeting of the North American Society for

the Sociology of Sport (NASSS) Conference, Vancouver, Canada.

**Dahlin, S.,** Wojciechowski, M., & Pastore, D. (2018, June). *Has Title IX enhanced coach development?* Presented at the annual meeting of the North American Coach Development Summit, Orlando, Florida.

Lott, G., **Dahlin, S.,** & Brady, M. C. (2018, April). *The application of coaching efficacy and emotional self-efficacy in intercollegiate athletics.* Presented at the annual meeting of the College Sport Research Institute (CSRI) Conference, Columbia, South Carolina.

Lott, G., & **Dahlin, S.** (2018, April). *“Let the Longhorns roam free:” A proposal for UT independence.* Presented at the annual meeting of the College Sport Research Institute (CSRI) Conference, Columbia, South Carolina.

**Dahlin, S.,** & Pastore, D. (2017, November). *Redeveloping coaching effectiveness: Perceptions of NCAA Division III head coaches.* Presented at the annual meeting of the North American Society for the Sociology of Sport (NASSS) Conference, Windsor, Canada.

**Dahlin, S.,** Lott, G., & Pastore, D. (2017, May). *How coaches develop: The proposed model of coaching effectiveness.* Presented at the annual meeting of the National Coaching Conference, Atlanta, Georgia.

Hedlund, D. P., Fletcher, C. A., Pack, S., & **Dahlin, S.** (2017, May). *Proposing the Lifetime Sport Coaching Education framework.* Presented at the annual meeting of the National Coaching Conference, Atlanta, Georgia.

Wray, D., & **Dahlin, S.** (2017, April). *Walk-ons and the implications of the psychological contract.* Poster presented at the College Sport Research Institute (CSRI) Annual Conference, Columbia, South Carolina.

Pastore, D., Bailey, R., **Dahlin, S.,** Gerber, C. (2016, December). *Current research in sport management.* Educational session presented at the annual meeting of Ohio Association for Health, Physical Education, Recreation and Dance (OAHPERD), Sandusky, Ohio.

Hedlund, D. P., Fletcher, C. A., **Dahlin, S.,** & Pack, S. (2016, June). *The participation-performance scale: How are coaches balancing winning and playing time across age groups and levels.* Presented at the annual meeting of the National Coaching Conference, Seattle, Washington.

Hedlund, D. P., Fletcher, C. A., Pack, S., & **Dahlin, S.** (2016, June). *The past, present and future of the education and training of sport coaches.* Interactive poster presented at the annual meeting of the National Coaching Conference, Seattle, Washington.

Van Mullem, P. W., & **Dahlin, S.** (2016, June). *Mastery in Coaching From Five Perspectives: An Educator, an Ethicist, an Administrator, a Researcher, and a Coach.* Panel facilitated and presented at the annual meeting of the National Coaching Conference, Seattle,

Washington.

- Lott, G., **Dahlin, S.**, & Newell, E. (2016, June). *The strategic use of sport to grow enrollment: A case study analysis*. Presented at the annual meeting of the North American Society for Sport Management (NASSM) Conference, Orlando, Florida.
- Pastore, D., **Dahlin, S.**, Morton, J., Fraina, M., Gerber, C., & Bailey, R. (2016, June). *Tips and Rubrics to Hold Students Accountable in Event/Facility Management Course Group Projects*. Presented at the Teaching and Learning Fair at the annual meeting of the North American Society for Sport Management (NASSM) Conference, Orlando, Florida.
- Pastore, D., **Dahlin, S.**, & Morton, J. (2016, June). *Sport management faculty perspectives on mid-career mentoring and professional development*. Presented at the annual meeting of the North American Society for Sport Management (NASSM) Conference, Orlando, Florida.
- Pastore, D., **Dahlin, S.**, Lott, G., & Morton, J. (2015, December). *Current research in sport management*. Educational session presented at the annual meeting of Ohio Association for Health, Physical Education, Recreation and Dance (OAHPERD), Sandusky, Ohio.
- Dahlin, S.**, & Lott, G. (2015, June). *Can coaching effectiveness be measured multidimensionally?* Interactive poster presented at the annual meeting of the National Coaching Conference, Morgantown, West Virginia.
- Hedlund, D. P., Fletcher, C. A., & **Dahlin, S.** (2015, June). *Evaluating and improving the "National Standards for Sport Coaches" (NASPE, 2006)*. Presented at the annual meeting of the National Coaching Conference, Morgantown, West Virginia.
- Fraina, M., Pastore, D., **Dahlin, S.**, Parietti, M., & Morton, J. (2015, June). *An examination of mentoring of minority and female student-athletes*. Poster presented at the annual meeting of the North American Society for Sport Management (NASSM) Conference, Ottawa, Ontario, Canada.
- Pastore, D., **Dahlin, S.**, Ervin, S., McCray, K., & Newell, E. (2014, December). *Current research in sport management*. Educational session presented at the annual meeting of Ohio Association for Health, Physical Education, Recreation and Dance (OAHPERD), Sandusky, Ohio.
- Sutherland, S., **Dahlin, S.**, Fouts, L., Lott, G., Kastein, L., McCray, K., & Parietti, M. (2014, December). *Active learning in the college classroom*. Educational session presented at the annual meeting of Ohio Association for Health, Physical Education, Recreation and Dance (OAHPERD), Sandusky, Ohio.
- Dahlin, S. (2014, April). *Coaching efficacy: Its impact on coaching effectiveness*. Poster presented at the College Sports Research Institute (CSRI) Annual Conference, Columbia, South Carolina.

**Non-refereed**

- Dahlin, S.,** & Schroeder, P. J. (2023, May 1). The interaction between servant leadership and organizational culture: An NCAA Division III case study. *UW Center for Leadership in Athletics Research Brief: Research from the Front Porch (online)*. Found at <https://uwcla.uw.edu/wp-content/uploads/2023/05/Dahlin-and-Schroeder-research-brief.pdf>
- Thompson, M., Nash, C., **Dahlin, S.,** Woodburn, A., & Elliott, J. (2022, Oct. 10). *What is Coach Development? A USCCE White Paper*. Found at <https://drive.google.com/file/d/1bQo7snIID62IUVnRz4jw4Od5jQAJ2Xfv/view>
- Thompson, M., Nash, C., **Dahlin, S.,** Woodburn, A., & Elliott, J. (2022, Oct. 10) *Exploring the roles of the coach developer. A USCCE White Paper*. Found at <https://drive.google.com/file/d/1lzuhKDte8dbM2PW8zmyaWNbSrdam5ZOI/view>
- Dahlin, S. (2021, July 4). Dr. Bonn, a true leader. *Institute of Positive Leadership (online)*. Found at <https://sportscaresinstitute.wordpress.com/2021/07/04/dr-bonn-a-true-leader/>
- Dahlin, S. (2020, April 27). Why learning matters: An effective coach's perspective. *PHE America (online)*. Found at <http://www.pheamerica.org/2020/why-learning-matters-an-effective-coachs-perspective/>
- Dahlin, S. (2018, May 1). Perspectives: How do coaches find a work-life balance? *PHE America (online)*. Found at <http://www.pheamerica.org/2018/perspectives-how-do-coaches-find-a-work-life-balance/>
- Dahlin, S. (2017, December 13). Becoming an effective coach: It's a developmental process. *PHE America (online)*. Found at <http://www.pheamerica.org/2017/becoming-an-effective-coach-its-a-developmental-process/>
- Van Mullem, P., & **Dahlin, S.** (2016, September 3). Pursuing mastery in coaching: Listen to insight from five (5) perspectives. *PHE America (online)*. Found at <http://www.pheamerica.org/2016/2016-national-coaching-conference-pursuing-mastery-in-coaching-insight-from-5-perspectives/>

**INVITED PRESENTATIONS**

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|------------|--|
| March 2026 | Invited Guest Presenter, East Idaho Coaching Summit, Idaho State University <ul style="list-style-type: none"> <li>• <i>Coach as a Leader</i></li> </ul> |
| March 2025 | Invited Guest Interviewer, Practicum and Seminar (PESH 438), Central Washington University   |

February 2025	Invited Presenter, WISE-Seattle Speed Networking Round Tables event, WISE-Seattle, Seattle, WA
August 2024	Invited Podcast Interviewee, Athlete Assessments Podcast, Athlete Assessments
April 2024	Invited Guest Presenter, Introduction to Sport Management course (ExDM 303), Brigham Young University <ul style="list-style-type: none"> <li>• <i>Leadership &amp; Career Development in Sport Management</i></li> </ul>
March 2024	Invited Guest Presenter, Cle Elum High School Athletics <ul style="list-style-type: none"> <li>• <i>A Guide to Advance to the Next Level: Navigating Intercollegiate Athletics</i></li> </ul>
February 2024	Invited Presenter, WISE-Seattle Speed Networking Round Tables event, WISE-Seattle, Seattle, WA
June 2023	Guest Presenter, Washington Interscholastic Activities Association (WIAA) 2023 Coaches School <ul style="list-style-type: none"> <li>• <i>Coach as a Leader</i></li> </ul>
March 2023	Invited Podcast Interviewee, SportsDegreesOnline Podcast, SportsDegreesOnline
February 2023	Invited Presenter, WISE-Seattle Speed Networking Round Tables event, WISE-Seattle, Seattle, WA
March 2022	Guest Presenter, Sport Management Processes master's-level course (SM 535), West Virginia University <ul style="list-style-type: none"> <li>• <i>Leadership in Sport</i></li> </ul>
March 2022	Guest Presenter, Sport Marketing Research Methods master's-level course (SM 516), West Virginia University <ul style="list-style-type: none"> <li>• <i>Qualitative Research in Sport Management</i></li> </ul>
March 2021	Guest Presenter, Coaching Theory course (HESM 249), University of Wisconsin-Parkside, Somers, WI
November 2019	Invited Panelist, Career Development for CWU Athletics, Central Washington University, Ellensburg, WA
March 2019	Invited Panelist, Kinesiology Graduate Student Council Academic Job Interview Panel, The Ohio State University, Columbus, OH

- March 2019            Guest Presenter, Coaching Theory course (HESM 249), University of Wisconsin-Parkside, Somers, WI
- March 2018            Panelist, Kinesiology Graduate Student Council Academic Job Interview Panel, The Ohio State University, Columbus, OH
- January 2018         Guest Lecturer, Athletics and the Law master's-level course (PE 6631), Idaho State University-Meridian, Meridian, ID
- *Governance of Intercollegiate Athletics*
- March 2017            Guest Lecturer, Master in Sports Coaching master's-level course (KNPE 5643), The Ohio State University, Columbus, OH
- *Methodology from Coaching Effectiveness Dissertation*
- March 2017            Guest Lecturer, Sport Management doctoral-level course (KNSISM 7897), The Ohio State University, Columbus, OH
- *The Redevelopment of Coaching Effectiveness*
- August 2016         Guest Lecturer, Research Methods in Sport Management master's-level course (SPM 530), Ohio Dominican University, Columbus, OH
- *The Redevelopment of Coaching Effectiveness*
- March 2016            Guest Lecturer, Sport Management master's-level course (KNSISM 7897), The Ohio State University, Columbus, OH
- *The Redevelopment of Coaching Expertise*
- October 2014         Guest Lecturer, Sport Industry course (KNSISM 4245), The Ohio State University, Columbus, OH
- *Coaching and Administration*
- October 2013         Guest Lecturer, Sport Industry course (KNSISM 4245), The Ohio State University, Columbus, OH
- *Coaching and Administration*
- March 2010            Guest Lecturer, Portuguese course (PORT 339), Brigham Young University, Provo, UT (*Brazilian Literature*)

#### **UNIVERSITY SERVICE**

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**Athletic Compliance Committee Co-Chair**, University, Central Washington University, 2023 – 2025

- Served as co-chair to the Athletic Compliance Committee related to compliance and bylaw decision-making and occurrences within the department of athletics.

**Faculty Athletic Representative**, University, Central Washington University, 2023 – 2025

- Served as faculty athletic representative (FAR) as a conduit between the university

(president's office) and the department of athletics regarding academic processes, compliance, appeals, eligibility of student-athletes, etc.

**CEPS Marketing & Recruitment Committee Member**, College, Central Washington University, 2023 – 2025

- Served as committee member for the CEPS college marketing and recruitment committee related to website, social media, retention and promotional events for the college programs.

**SAMS Marketing & Promotions Committee Member**, Department, Central Washington University, 2021 – 2025

- Served as committee member for the SAMS department marketing and promotions committee related to website, social media, and promotions for the department programs.

**Innovation Committee Member**, University, Central Washington University, 2022 – 2024

- Served as founding committee member on the newly-created and formed Innovation committee related to innovations, grants, etc.

**Job Search Committee Member**, University, Central Washington University, 2021 – 2023

- Served as committee member for a job search committees for the following: marketing and outreach specialist (college), track and field head coach (CWU Athletics), director of student-athlete academic success (CWU Athletics), coordinator of athletic operations and sports equipment (CWU Athletics), director/assistant director of athletic communications (CWU Athletics), director of career services (University), women's soccer head coach (CWU Athletics), women's softball head coach (CWU Athletics), associate director of athletics of external affairs (CWU Athletics), sports equipment and game operations manager (CWU Athletics), director of the student-athlete academic success center (CWU Athletics), track and field head coach (CWU Athletics)

**Services & Activities Fee Budget Committee Member**, University, Central Washington University, 2021 – 2023

- Served as voting faculty committee member for Services & Activities Fee Committee that makes recommendations to the university president and board of directors for an annual \$7.2 million base funding budget and approves supplemental funding requests.

**CEPS Workload Committee Member**, College of Education & Professional Studies, Central Washington University, 2020 – 2021

- Served as committee member for a steering committee exploring workload release for program directors and department chairs.

**Ad-Hoc Committee Chair**, Department of Sport and Movement Studies, Central Washington University, 2020 – current

- Chair of the exploration committee for COSMA accreditation

**Ad-Hoc Committee Chair**, Department of Sport and Movement Studies, Central Washington University, 2019 – current

- Chair of the committee for preparation of the “National Girls and Women in Sports Day” celebration/event on Thurs., Feb. 6, 2020, Feb. 4, 2021, Wed., Feb. 2, 2022, June 5, 2023 (community leaders seminar).

**Faculty Advisor**, Sport Management undergraduate program/Athletic Administration master’s program, Department of Physical Education, School Health and Movement Studies, Central Washington University, 2019 – current

- Currently advise 35-plus undergraduate major students and 2 master’s students
- Master’s student, Tori Carpenter, presented her master’s project legal sport study at the university’s SOURCE Conference (Spring 2021); Brily Walker, Leah Ingold, Mackenzie Lerman and Kevin Bodle presented their fifth-place ASMA Conference case study competition presentation at the university’s SOURCE Conference (Spring 2022)

**Faculty Club Advisor**, Sport Management Association, Central Washington University, 2019 – present

**Faculty Advisor**, Sport Management Program, Department of Health, Exercise Science, and Sport Management, University of Wisconsin-Parkside, 2017 – 2019

- Advised 25 undergraduate sport management major students and 6 master’s sport management students
- Took team of master’s students to compete in the College Sports Research Institute (CSRI) Case Study Competition (April 2019)

**Faculty Club Advisor**, Sport Management Club, University of Wisconsin-Parkside, 2017 – 2019

**CNHS College Committee Member**, “Science Night” Task Force, University of Wisconsin-Parkside, 2017 – 2019

**Graduate Student Leader**, Kinesiology Graduate Student Council, Ohio State University, 2016 – 2017

- Initiated and led a Kinesiology Graduate Student Council focused on professional development, collaboration, research, pedagogy, networking, etc.
- Am currently taking the KGSC through the process of becoming an official student organization

**Graduate Student Representative**, Kinesiology Program Graduate Studies Committee, Ohio State University, 2016 – 2017

- Acted as the graduate student representative on the committee

**Club Co-Advisor**, Capital University Society for Sport Management (CUSSM), Capital University, 2015 – 2017

**PROFESSIONAL SERVICE TO THE DISCIPLINE**

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**Guest Reviewer**, *Journal of Issues in Intercollegiate Athletics* (2025 – present)

**Abstract Reviewer**, *Positive Organizational Scholarship Research Conference* (2025 – present)

**Member of Editorial Advisory and Review Board**, *Sport, Business and Management: An International Journal* (2025 – present)

**Abstract Reviewer**, *North American Society of Sport Management Conference* (2024 – present)

**Member of Review Board**, *Applied Research in Coaching and Athletics Annuals* (2024 – present)

**Member of Editorial Board**, *International Journal of Sport Management* (2023 – present)

**Member of Editorial Board**, *Journal of Amateur Sport* (2023 – present)

**Research Affiliate**, *Positive Sport Organizational Behavior Research Laboratory* (2022 – present)

**Abstract Reviewer**, *Applied Sport Management Association (ASMA) Conference* (2022 – present)

**Founding Member**, *Northwest Association of Sport in Higher Education* (2020 – present)

**Member of Editorial Board**, *Sport Coach America/PHE America* (2019 – present)

**Guest Reviewer**, *International Sport Coaching Journal* (2015, 2018 – 2019, 2020 – 2025)

**Reviewer**, *Sport, Business and Management: An International Journal* (2019 – 2025)

**At-large Member of Board of Directors**, *USCCE* (2022 – 2024)

**Committee Member**, *USCCE Research Committee* (2019 – 2024)

**Reviewer**, *International Journal of Kinesiology in Higher Education* (2019 – 2022)

**Reviewer**, *The Journal of Sport* (2017 – 2021)

**Reviewer**, *Coach's Toolbox for SHAPE* (Society of Health and Physical Educators) America (2016)

**PROFESSIONAL MEMBERSHIP**

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Northwest Association of Sport in Higher Education (NASHE), 2022 – present

North American Society for Sport Management (NASSM), 2014 – present

Applied Sport Management Association (ASMA), 2022 – present

United States Center for Coaching Excellence (USCCE), 2017 – 2024

Pacific Northwest Academy of Legal Studies in Business (PNALSB), 2022 – 2023

International Council for Coaching Excellence (ICCE), 2019 – 2021

National Association of Kinesiology in Higher Education (NAKHE), 2018 – 2019)

North American Society for the Sociology of Sport (NASSS), 2017

Ohio Association for Health, Physical Education, Recreation and Dance (OAHPERD), 2014 – 2017

**SPORT INDUSTRY PROFESSIONAL EXPERIENCE**

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Jan. 2019-May 2019     Assistant Pitching Coach, University of Wisconsin-Parkside

Aug. 2012 – July 2013     Director of Athletic Communications/Sports Information Assistant, Southern Virginia University

Aug. 2011 – June 2012     Athletic Development Intern, The College of Idaho

Nov. 2010 – June 2012     Sports Information Assistant Intern, The College of Idaho

Sept. 2010 – May 2012     Assistant Baseball Coach/Pitching Coach, The College of Idaho

Jan. 2010 – July 2010     Assistant Varsity Coach/Assistant JV Coach, Orem High School

Jan. 2008 – May 2008     Assistant Varsity Coach/Head JV Pitching Coach, North Salem HS

Dec. 2006 – Aug. 2007     Assistant Varsity Coach/Head Pitching Coach/American Legion  
Head Baseball Coach, Timpview High School

Sept. 2006 – Dec. 2006     Assistant Pitching Coach, College of Eastern Utah

## **CERTIFICATIONS**

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Master Teacher Online Certificate, Central Washington University – 2021

ACUE Teaching Certificate, University of Wisconsin-Parkside – 2019

Online Course Developer Workshop Certificate, University of Wisconsin-Parkside – 2018

USA Baseball Mobile Coach Certificates of Completion: Coaching the Fundamentals of Infield, Outfield Fundamentals, Pitching Development, Coaching the Basics of Hitting, Baserunning Fundamentals, 2022 – present

Washington Interscholastic Activities Association (WIAA) Coaching Certifications: General Rules, Concussions, and Sudden Cardiac Arrest, 2020 – present

American Safety & Health Institute (ASHI) – Level 3 First Aid/CPR/AED Instructor, 2013 – 2017

American Safety & Health Institute (ASHI) – CPR/AED/First Aid certification, 2013 – 2017

NAIA Champions of Character “Character Driven Coaching” Certification, 2010 – present

Fundamentals of Coaching Certificate – National Federation of State High School Associations (NFHS), 2009 – present

Earned National Committee for Accreditation of Coaching Education (NCACE) accredited Sport Coaching minor from Brigham Young University (BYU), 2008

## **AWARDS/GRANTS/SCHOLARSHIPS**

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| 2023-24 | <b>Promotion and Tenure</b> , Central Washington University, awarded promotion to associate professor and tenure.  |
| 2023-24 | <b>College (CEPS) Best Team Award</b> , Central Washington University, award within the college given to the staff or center/institute showing excellence in working as a team for our work with the Northwest Center for Sport. |
| 2021-22 | <b>College (CEPS) Rising Star Award</b> , Central Washington University, award within the college given to one junior faculty member showing excellence in teaching, scholarship, and service.                                   |
| 2020    | <b>Department (PESHMS) Connections Award</b> , Central Washington University, annual award given to one faculty member displaying excellence within the department.  |
| 2018    | <p><b>Nominee for Regent’s Teaching Excellence Award</b>, University of Wisconsin-Parkside</p> <ul style="list-style-type: none"> <li>• Was not eligible for the award because a minimum of five years of teaching is</li> </ul> |

required, but was nominated by an anonymous student.

- 2016 **Lucille B. Alexander EHE Scholarship**, Ohio State University, awarded in recognition of leadership and scholastic ability by the College of Education and Human Ecology.
- 2016 **Joseph J. and Nina Mae Mattus EHE Scholarship**, Ohio State University, award as a merit scholarship for high ability students enrolled in the College by the College of Education and Human Ecology.
- 2009 – 2010 **Portuguese Graduate Scholarship**, Brigham Young University, merit scholarship awarded to master’s students studying in the Portuguese language program.
- 2006 – 2007 **SMART Grant for Portuguese Major**, Brigham Young University, award as a grant for students maintaining a particular GPA with a major in a critical language.
- 2005 **USCAA Baseball Academic All-American**, Southern Virginia University
- 2002, 2005 **Academic and Athletic Scholarship**, Southern Virginia University

#### **OTHER EXPERIENCE**

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- Apr. – Aug. 2010 Research Assistant, Brigham Young University (Dr. Mark Grover)
- Accompanied Dr. Mark Grover on a qualitative research project to Rio Grande do Sul, Rio de Janeiro, and Recife, Brazil.
  - Assisted in audio-interviewing 82 Brazilian LDS members about their involvement in the early history of the Church.