

Master of Public Administration

Department of Political Science

Idaho State University

Learning Outcomes

PA Core Courses Only

Course	Learning Outcomes
POLS 6623 Program Assessment	Understand the purposes of an evaluation. Understand the process of an evaluation. Ability to critique an evaluation. Ability to plan an evaluation report.
POLS 5551 Public Organizational Theory	Develop a coherent view of the complexity of public organizations. Develop your own managerial philosophy and voice within the context of the field of public administration.
POLS 5553 Public Policy Analysis	Develop an understanding of the policy making process. Develop an understanding of the role of beliefs and values in policy making. Develop an understanding of the role of policy narratives in policy making. Develop an understanding of rationality and non-rationality in policy making. Develop an understanding of different theories of democracy and how they relate to policy analysis.
POLS 5554 Public Personnel Management	After this class, each student should have knowledge of: the history of United States public personnel management and how this history impacts contemporary practice; diversity policy; sexual harassment policy; disability policy; public employee rights; gender, sexuality, and the public workplace; ethical issues of public personnel management; negotiation strategies. <u>Skills & Abilities</u> The skill and ability to conduct a written analysis complete with recommendations.

	<p>The skill and ability to write to an audience of fellow public administrators, elected officials, non-profit boards, and others.</p> <p>The skill and ability to do basic legal research necessary for public administration personnel management.</p> <p>The knowledge, skill, and ability to conduct a negotiation.</p>
<p>POLS 5552 Public Budgeting and Finance</p>	<p>The course examines and exposes the student to the unique attributes and environment of the public entity, as well the wider financial tools available to the public entity that are not available to the commercial institutions;</p> <p>Understanding budget cycles.</p> <p>Understanding tax revenue.</p> <p>Understanding budget preparation.</p> <p>Understanding capital assets.</p> <p>Understanding long-term financing.</p> <p>Understanding budget approval.</p> <p>Understanding budget execution.</p> <p>Understanding accounting principles.</p>
<p>POLS 5509 Community Planning</p>	<p>Understanding human health and sprawl.</p> <p>Understanding basic ARC GIS.</p> <p>Understanding land use planning.</p> <p>Understanding sustainability.</p> <p>Understanding a good plan.</p> <p>Understanding citizen participation in planning.</p>
<p>POLS 5505 Introduction to Public Administration</p>	<p>Learn major concepts and concerns of public administration, both as a field of study and as a profession.</p> <p>Provide a theoretical foundation for understanding events affecting public administration.</p> <p>Endeavor to understand and appreciate the complexity and dilemmas of current administrative practices.</p> <p>Give students a conceptual framework within which to examine their role as public servants.</p> <p>Prepare students for their undergraduate and graduate studies through emphases on critical thinking, analytical skills, and writing.</p>

<p>POLS 5558 Public Administration Ethics</p>	<p>Students should demonstrate an understanding of the institutional, political, and legal processes of the United State, and articulate the functions of public administration in terms of historical roots, structure, and contemporary issues.</p> <p>Students should demonstrate an understanding of the theoretical knowledge of ethical situations as an administrator and integrating this into applied practice.</p> <p>Students should demonstrate critical reasoning, problem solving abilities, communication skills, technology skills, and ethical considerations relating to public responsibility.</p> <p>Students should demonstrate an understanding of the social, political, economic, and cultural factors that influence public administration.</p> <p>Students should demonstrate an awareness of ethical issues in public and nonprofit organizations, and how to use ethical reasoning to formulate decisions and promote positive organizational and professional trust.</p>
<p>POLS 6680 Public Administration Capstone</p>	<p>Review MPA core and specialized courses. Recollect the core themes, theories, and research, and applications examined during their MPA coursework so that they establish solid foundations to build their arguments in their paper.</p> <p>Develop a capstone paper where MPA theories are applied to a specific administrative issue.</p>