

Mandatory Reporter's Guide to Bengal Conversations

DO NOT PROMISE CONFIDENTIALITY.

If a situation needs to be reported to Title IX you are REQUIRED to do so.

When a Bengal is bringing up potential instances of sex-based harassment, be sure to

- Remind them of the Mandatory Reporting policy
- Listen to their story
- Be affirming
- Refer them to the Title IX Office
- ***REPORT TO THE TITLE IX OFFICE***

When a Bengal is bringing up potential instances of sex-based harassment, DO NOT

- Promise to keep a secret
- Pry for more information than they are willing to give
- Protect colleagues or friends at the expense of a Bengal
- Invalidate their thoughts and feelings
- Pass judgement

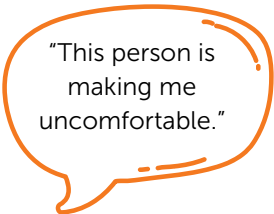
Bengals should trust that University employees will do the best thing for them, not just trust that they will keep a secret.

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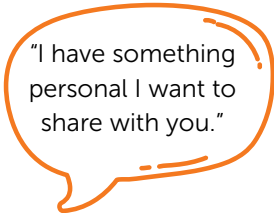
If a Bengal says...



"Can you please keep this a secret?"

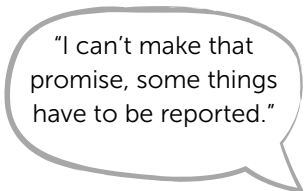


"This person is making me uncomfortable."

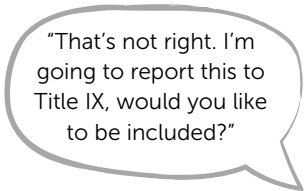


"I have something personal I want to share with you."

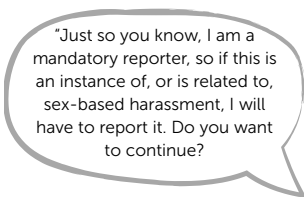
You should say...



"I can't make that promise, some things have to be reported."



"That's not right. I'm going to report this to Title IX, would you like to be included?"



"Just so you know, I am a mandatory reporter, so if this is an instance of, or is related to, sex-based harassment, I will have to report it. Do you want to continue?"